

Teck Trail Operations Health & Safety Policy

Teck Trail Operations is one of the largest fully integrated zinc and lead smelting and refining complexes in the world. Our business of converting raw materials into high purity products involves specialized chemical processes and equipment, which can present certain health and safety risks.

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Health and Safety is a core value at Teck Trail Operations, and we aspire to create a mature safety culture that believes all incidents that can cause harm are preventable. We are committed to continuously improving our health and safety performance by leading and managing a workplace in which all employees and contractors understand and perform their roles in health and safety risk identification and reporting.

Trail Operations Will:

- Maintain a mature Health and Safety Management system that drives continuous improvement in health and safety performance.
- Identify high-risk activities and processes and use the hierarchy of controls to mitigate these risks.
- Promote a Courageous Safety Leadership philosophy, empowering all employees and contractors to be leaders in health and safety.
- Engage with all employees and contractors to ensure they have the required training, skills, knowledge, and resources to maintain a safe and healthy workplace.
- Manage an effective Process Safety Management system that identifies hazards, assesses risks and applies effective controls to prevent process-related injuries or incidents.
- Utilize the work management process to identify, approve and prioritize the repair of safety defects requiring maintenance resources to correct, and ensure that all safety preventive maintenance routines are executed to plan.
- Administer an effective occupational health system that incorporates chemical, physical, and biological exposure evaluations, a medical surveillance program and counselling and education related to exposure hazards.
- Incorporate the Joint Occupational Health and Safety Committee in effectively identifying workplace hazards and resolving health and safety issues.
- Follow a defined process for investigating incidents, including near hits, that identifies contributing factors and corrective actions, and communicates lessons learned to reduce the likelihood of repeat incidents.
- Provide services that promote employee health and wellness and psychological safety, including processes that assist in the management of employees returning to work from injuries.
- Meet or exceed all applicable occupational health and safety laws, regulations, and other requirements.
- Maintain world-class emergency services through provision of first aid and pre-hospital care, fire, technical rescue, and hazardous materials response.

Trail Operations will routinely review this policy to verify that it describes an effective Health and Safety Management system which guides all employees and stakeholders in continuously reducing health and safety risks and provides Trail Operations with reputational and competitive advantage as an industry leader and employer of choice.

Everyone going home safe and healthy every day.

Thompson Hickey
General Manager