

Teck Responsible Mineral Sourcing Policy

Teck Resources employees, directors, officers and agents are committed to conducting business in compliance with applicable laws and overall in an honest and ethical manner.

Teck believes that a commitment to honesty, ethics and integrity is an essential foundation that builds trust with clients, business partners, shareholders and the community at large in which it operates.

Teck has developed a set of policies, codes and charters to ensure its activities are conducted to demonstrate our commitment to our principles.

These include:

- Teck Charter of Corporate Responsibility
- Teck Code of Ethics
- Teck Human Rights Policy
- Teck Code of Sustainable Conduct
- Teck Expectations for Supplier and Contractors
- Teck Tax Policy
- Teck Anti-Corruption Compliance Policy and Manual

Teck has adopted the following specific policy on responsible sourcing of minerals and commits to promote to our suppliers our conflict-sensitive sourcing practices. Teck undertakes the five-step due diligence process defined in the OECD Due Diligence Guidance for Responsible Supply Chains. We request that our suppliers comply with this policy when extracting, sourcing, transporting, trading, handling or exporting minerals. We are willing, in accordance with our position in the supply chain, to engage with suppliers, central or local governmental authorities, international organizations, civil society and affected third parties, as appropriate, to improve and track performance with a view to prevent or mitigate risks.

Teck subscribes to the relevant United Nations sanctions resolutions or, where applicable, the domestic laws implementing such resolutions.

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1. Teck will not take part in any action that contributes to the financing of conflict.
2. When sourcing minerals, Teck will carry out the appropriate due diligence to specifically review source suppliers for the existence of:

Serious human rights abuses including

- any form of torture, cruel, inhuman and degrading treatment;
- any form of forced or compulsory labour;
- the worst forms of child labour;
- human rights violations and abuses including sexual violence, physical threat to life and forced eviction from land.

- war crimes or other violations of international humanitarian law, crimes against humanity or genocide.

Existence of direct or indirect support to non-state armed groups, public or private security forces who:

- illegally control mine sites, transportation routes and upstream actors in the supply chain;
 - illegally tax or extort money or minerals at points of access to mine sites, along transportation routes or at points where minerals are traded; and,
 - illegally tax or extort intermediaries, export companies or international traders.
3. Teck will not do business with parties that engage, contribute to, assist with or facilitate the commission of these acts. Teck will immediately suspend or discontinue engagement with suppliers when we confirm that they are committing, are sourcing from or are linked to any party committing Serious human rights abuses or support to non-state armed groups. Trade will only resume once risk mitigation steps have been implemented.
 4. Teck recognizes that the role of public or private security forces at the mine sites and/or surrounding areas and/or along transportation routes should be solely to maintain the rule of law, including safeguarding human rights, providing security to mine workers, equipment and facilities, and protecting the mine site or transportation routes from interference with legitimate extraction and trade. Where any company in our supply chain contract public or private security forces, we require that such security forces will be engaged in accordance with the United Nations Voluntary Principles on Security and Human Rights (2000).
 5. Teck will not offer, promise, give or demand bribes and will resist the solicitation of bribes to conceal or disguise the origin of minerals, to misrepresent taxes, fees and royalties paid to governments for the purposes of mineral extraction, trade, handling, transport and export.
 6. Teck will support efforts, and has taken steps to contribute to the effective elimination of money laundering.
 7. Teck will ensure that all taxes, fees, and royalties related to mineral extraction, trade and export are paid to governments and, in accordance with the company's position in the supply chain. We commit to disclose such payments in accordance with the principles set forth under the Extractive Industry Transparency Initiative (EITI).
 8. When Teck identifies a reasonable risk that a supplier is sourcing from, or linked to, a party committing other Annex II risks (listed in 4-7above), we will engage the supplier to address the issue(s) and take corrective action. If the supplier fails to address the issues or the issue is serious, we will suspend or discontinue engagement with the supplier.

Anne Chalmers



Vice President, Risk & Security
& Chair Materials Stewardship Committee

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