



# RED DOG-SUVISI

2022 – Vol. 13, Issue 2

*What are the many people doing?*

## Interns Take On Red Dog

On Aug. 3, an Intern Workshop was hosted at Red Dog and included all interns from various departments. A workshop is a structured and organized way for teams to collaborate. Each intern played a crucial role in making the workshop a success!

The workshop was arranged by Community Relations Intern Kristen Santoyo and Human Resource Intern Vernae Ramoth. This Intern Workshop was a full-day event that started with four guest speakers, Red Dog personnel Safety & Health Officer David Harrison, Environmental Technician Tristen Pattee, General Mine Supervisor Chuck Barger Jr, and Mine and Port Operations Manager Richard

Hudson. The guest speakers shared their life stories and talked about the career paths that had led them to Red Dog. Following the guest speakers, an open session was led by Human Resource Intern Miya Page who provided valuable feedback. The afternoon schedule for the workshop included a drive down to the port and a tour of the port site during one of its busiest times of the year, the shipping season! Unfortunately, the port tour was canceled the week of the workshop.

This did not discourage the interns. Given that Grade Control Intern Nicole Tickett and Mine Technical Intern Catherine Dunleavy were

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PHOTO (Above) Teck's 2022 summer interns gather at Red Dog's Main PAC during the workshop's afternoon session. From left to right: Community Relations Intern Kristen Santoyo, Mine Technical Intern Catherine Dunleavy, Metallurgical Intern Louis Hanna, Human Resource Interns Miya Page and Vernae Ramoth, and Grade Control Intern Nicole Tickett.



Les Yesnik, Red Dog Operations General Manager.

# Message from the GM

Hello everyone!

Summer is coming to an end again, and it's been good to see people enjoying the many events throughout the season. My son just started his junior year in high school, so we are back to our regular work and school routine again.

This edition of Suvisi focuses on profiling our interns, including stories of interns who wanted to write about an event they participated in, such as a Village Improvement Fund work session, Qatnut, and a Job Shadowing Day. There is a section that highlights two previous interns and a highlight of the intern collaboration, an eight-week program that included weekly workshops for NANA. We are very thankful for the contributions all interns have made over the summer and wish them all the best as they advance their studies.

As in past years, water volume management remains a very important aspect of our operation. At the start of the year, a new gypsum addition system was commissioned that allows dry gypsum to be added to the water treatment circuit. This dry gypsum works with the flocculant in the course to reduce total dissolved solids, which are recovered and directed to the tailings pond. With lower total dissolved solids, we can maximize the treated water released to the environment. Compared to the same time in 2021, the total site water volume is reduced by one billion gallons. This is important since we have been accumulating water in our tailings storage facility and main pit reservoir due to the impacts of climate change in our region. Thanks to all the personnel involved in water treatment at Red Dog, which includes collaborative efforts from department employees in maintenance, supply chain, projects, and the operators.

We successfully managed through the recent wave of the COVID-19 pandemic that passed through the state and the Lower 48. Our site safety protocols continue to require testing the workforce at least twice weekly. With the number of cases low again, we reopened the cafeteria and social gathering rooms. Departure testing was also discontinued since the risk of contracting COVID on departure is low with regular on-site testing. Hopefully, the number of cases will remain manageable through the fall. If so, we will continue to explore where protocols can be reduced.

On a positive note, we were able to start our concentrate shipping season on time this year. We are on track to ship all products before winter weather prevents this activity. This work is progressing safely, with no injuries so far. Our safety performance overall was poor for the first half of the year at Red Dog, with several injuries recorded. With an increased focus on planning, hazard recognition, and mitigation, there was a reduction in injury frequency over the summer months. Please remember that there is no job so important that we cannot take the time to do it safely. Let's have a safe, strong finish to the year. Thanks very much to all Red Dog personnel for your ongoing support.

## RED DOG-SUVISI

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# Meet Teck's Summer Interns

This year, Teck hired six interns at the Red Dog Mine and the Anchorage office. The interns supported Community Relations, Human Resources, Geology, and Metallurgical departments. Throughout the internship program, each intern gained hands-on experience directly related to their field of study and participated in various projects.

## Catherine Sattu Dunleavy

Catherine Dunleavy was born in Kotzebue and raised in Wasilla. She was the Mine Technical Intern stationed at Red Dog Mine during the summer. Initially studying for a Civil Engineering degree, she has since switched to Mining and Engineering at the University of Alaska Fairbanks. Catherine's change in degree ensures that she can continue to work in the mining industry within the region after she graduates in the spring of 2023. She notes that as an intern, she can get direct experience related to her field of study through short-range planning and care on-site. Some of her daily tasks included helping design blast patterns and putting together daily and weekly reports. In her free time, Catherine enjoys fishing, hiking, and gardening in the great Alaskan outdoors.



## Louis Hanna

Louis was born and raised in Anchorage, Alaska. Louis has family from Kotzebue. This summer, he was the Metallurgical Intern stationed at Red Dog Mine. He is studying for an Engineering undeclared degree at the University of Alaska

Fairbanks with an expected graduation date in 2025.

Working as an intern at the Red Dog Mine gave Louis an idea of what it is like to be a metallurgical engineer and helped him decide which degree he would like to continue pursuing. Louis would like to continue working for Teck at the Red Dog Mine and pursue different department positions to see which one speaks to him the most after he graduates. Whenever Louis is not working or going to school, he enjoys hanging out with his friends indoors, playing

video games, and watching movies. While also enjoying things like fishing, hiking, and hunting.

*What advice would you give to a high school student that you would have wanted to know?*

"Stay in school. You do not have to be the best student out there but make an attempt and pass your classes. Make good connections with the people you come in contact with. Just getting your name out in the world makes a huge difference."



## Miya Aluniq Page

Miya is from Noatak, and she was the Human Resources and Administration Intern. She is attending the University of Alaska Fairbanks for a degree in Rural Development with a focus on Human & Social Development and a

minor in Iñupiaq. Miya's expected graduation date is in the spring semester of 2023, and her goal after graduation is to find a career that she enjoys. Miya hopes to find a job where she can work with children and be financially stable to provide for her family. Miya notes that her internship at Teck was related to her field of study and that she was able to help the active community at Red Dog. In a way, she felt like she was giving back to her community. One of her significant tasks this summer was evaluating the internship program Teck offers and making recommendations to improve the program for future shareholders. Miya's hobbies include going to the gym, playing basketball, and practicing traditional Iñupiaq dancing.

*What advice would you give to a high school student that you would have wanted to know?*

"The advice I would you give to a high school student that I would have wanted to know is spending more time learning from your Elders and family before you move from home. That knowledge is so valuable! Don't stop learning."

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## SUMMER INTERNS

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**Nicole Tisiu/  
Naagaayiq Tickett**

Nicole is from Upper Kobuk Shungnak, and she was the Geologist Grade Control Intern for the Red Dog Mine. She is studying to be a Geologist at the University of Alaska Anchorage. Her expected graduation

date is in the spring semester of 2024. Her goal after graduation is to work for the Red Dog Mine full-time as a geologist, and she aims to be a Chief Geologist after gaining work experience. She notes that she looks up to her colleagues and appreciates their differences and what they bring to the table. One of her biggest tasks this summer was helping to manage the pit at the mine. Nicole's interest in being a geologist began while working at the Bornite Mine near Kobuk for six years. She held a position as leader at the mine during the last three years and enjoyed her duties enough to consider geology as a career. When Nicole is not working or at school, she loves road trips and hiking.

*Was Teck able to provide any good opportunities during your internship for the summer?*

"Yes, my work experience here at the mine gave me a foot in the door at UAA. My professor recruited me as a field assistant for his geophysics field study on permafrost melt, sediment transport, and slope stability."



**Vernae Nikigraug  
Ramoth**

Vernae is from Ambler and was the Human Resources/ Maintenance Intern for the Red Dog this summer. She is attending the University of Alaska Anchorage for a bachelor in Business Administration with an anticipated graduation date of May 2024. After

graduation, Vernae hopes to find a job that focuses on community development and one that aligns with her core values. Growing up, she had a passion for giving back to the communities in the NANA region. These passions have made her interested in a teaching career later in life. She notes that her internship at Teck exposed her to many individuals with diverse backgrounds. She

## INTERNS

(CONTINUED FROM FRONT PAGE)

certified in light vehicle training at Red Dog, they offered to take the rest of the interns on a drive to do a tour of the pit. Afterward, Metallurgical Intern Louis Hanna proposed the idea of delivering a tour of the water treatment plant and mill. To conclude the workshop, all interns sat together and had dinner at the main PAC.

The Intern Workshop was a victory for all the 2022 interns and will hopefully become a new tradition at Red Dog for the years to come. ■



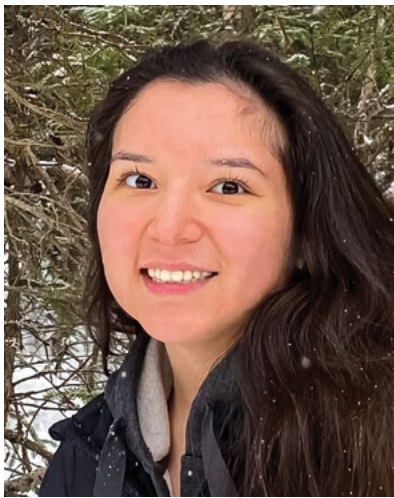
*Interns meet at the Metallurgical lab to put on the proper personal protective equipment (PPE) for the water treatment and mill tour during the workshop.*



mentioned that she enjoyed being able to have the opportunity to witness and learn from those differences. One of her favorite tasks this summer was working closely with the training and development team, as their line of work closely aligns with teaching. In her free time, Vernae enjoys lifting weights and playing sports such as basketball and volleyball.

*Do you have any recommendations or tips to share?*

“Be determined to accomplish the goals you’ve set. Make yourself familiar with what support/programs there are to help you. The scholarships and programs make it notably easier. There are a plethora of supporting programs available for us in the region – use them.”



**The Author: Kristen Santoyo**

I am the Community Relations Intern for Teck this summer. I was born and raised in Anchorage, and my mother is from Kotzebue. I am attending the University of Alaska Anchorage for a bachelor’s in Nursing Science and a minor in Public Health.

My expected graduation date is fall of 2023. My goal after graduation is to gain a few years of experience as a registered nurse (RN) and pursue further education either by advancing my nursing degree or looking into a business degree. This internship relates to my field of study in a variety of ways. Community Relations is about building a good rapport with the surrounding communities, engaging with community members, and ensuring community members are involved and understood. This is very similar to the nursing occupation, as nurses are meant to build relationships with patients and establish a good connection to ensure their needs are met mentally and physically.

*Do you have any recommendations or tips to share?*

“Make a habit of trying new things. For some time, I was timid about trying new things. However, I have realized that getting out of your comfort zone can lead to great opportunities and provide some awesome new learning experiences.” ■

## Intern Perspectives

### My Captivating Day in the Environmental Department

WRITTEN BY KRISTEN SANTOYO

During my internship with Teck, I worked out of the Anchorage office. As part of my training and to get the whole “Red Dog experience,” I was given the opportunity to travel and work out of Red Dog Mine for a few days. While I have never been to a remote mine site before, this was an excellent opportunity to try something new. I recognized the significance of the opportunity to visit the mine and step out of my comfort zone, something I may never be able to do again.



*Community Relations Summer Intern Kristen Santoyo and Environmental Technician Trevor Phillips prepare to log water data to monitor Total Dissolved Solids (TDS) levels.*

My first three days at the site were dedicated to safety training. I completed my new miner MSHA (Mine Safety and Health Association) training course and received my certificate of completion. This is a required safety training for all personnel at the mine. After my training, I had the pleasure of shadowing the environmental department and spending the day in the field with the technicians. During the summer, the environmental team at Red Dog utilizes a helicopter to travel to

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## INTERN PERSPECTIVES

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collect samples and data from the surrounding area for scientific analysis to monitor trends for potential changes. First, I was fitted for personal protection equipment and provided a safety demonstration on helicopter safety. I was so excited, this was my first time flying in a helicopter, and I got to ride in the co-pilot seat! As we were flying over the area, I observed the beautiful scenery surrounding Red Dog. We flew to three different water stations, and at each station, we took water samples and logged data on each riverbed. Throughout the day, I learned a lot about the procedures that are implemented to follow and regulate reporting for Red Dog's water permits and how the water near the site is continuously monitored for Total Dissolved Solids (TDS). It was amazing to see firsthand the effort and attention to detail the environmental department does behind the scenes.

The Red Dog Mine was slightly intimidating to me at first. However, after my first trip to the mine, it was a wholesome experience. Some individuals say that the mine is like a little village, and in a way, it really is. Teck's internship mimics many other internship programs that provide different work settings and exposure to unique team dynamics. I would definitely recommend this opportunity to all NANA shareholder college students. My day with the environmental department was eye-opening and one that I will never forget. ■



The Environmental department utilizes a helicopter to travel to locations around the site to collect samples. Pictured: Environmental Technicians Tristen Pattee and Trevor Phillips walk to their ride.

## Intern Perspectives

### Behind the Scenes of the Human Resource Department: Our Time at Qatnut

WRITTEN BY VERNAE RAMOTH

Trading between rural communities has been vital for Alaskans for centuries. Whether it be trading seal skin for tin pots or Upper Kobuk caribou meat for Coastal seal oil, trading is necessary for survival. Qatnut, a biannual trade fair, was held in Kotzebue from June 30th through July 2nd. Qatnut is a celebratory event that honors trading and enjoying time with one another. In Iñupiaq, Qatnut translates to "bringing people together." According to oral history, this celebratory event has existed for over two centuries. This three-day event included competitions/Iñupiaq games, arts/craft tables, clothes/fur fashion shows, traditional dancing, and a potluck. Teck continues to be a proud sponsor of Qatnut through Community Investment.



Human Resource Interns Vernae Ramoth and Miya Page host the Red Dog booth at Qatnut in Kotzebue.

I inquired about the opportunity to attend Qatnut this summer during my internship, and it was quickly approved! So, I represented Teck with my fellow Human Resource Intern Miya Page from Noatak and Red Dog Equipment Trainer Allison Conwell from Kotzebue.

At the start of my internship, I learned that being in the Human Resource department focuses on recruiting candidates and providing career growth and educational opportunities. Therefore, during our time at Qatnut, we hosted a booth.



We provided information on the Accelerated Leadership Development Program and other information regarding scholarships, internships, and current job postings. We also provided updates to community members on the mine, such as the Tailings and Water update at Red Dog. On top of that, we gave out tons of Red Dog “swag.” This included water bottles, chapsticks, stickers, pens, and first-aid kits. We were tasked to make sure we brought enough items for the event. As you can imagine, there were a lot of eager community members and kids who were ecstatic to take home goodies.

It was engaging to interact with the kids because it reminded me of home; the warm welcomes made it even sweeter. I enjoyed talking about my internship with Teck. There were craft tables full of beautiful artwork and jewelry during the event. Miya and I bought ivory/baleen bracelets on the first day.

Watching the dances was an exhilarating experience as each drumbeat drove the dancer’s movement.



*Human Resource Interns Vernae and Miya participate in the invitational dance on the first day of Qatnut.*

Witnessing some of the young dancers made me appreciate their passion for our Iñupiaq culture. The atmosphere felt pure and whole-hearted, which represents our Iñuit resilience. I did not know many community members throughout the event, but I felt welcomed and in the right place.

The potluck was a significant part of Qatnut because it revitalized eating Nikipiaq (Native food). Overall, Qatnut was an excellent experience, and I was grateful that I was able to attend. ■

## Intern Perspectives

### Through the Eyes of an Intern: The Village Improvement Fund

WRITTEN BY: KRISTEN SANTOYO

The Village Improvement Fund (VIF) was created in 2017 when the Northwest Arctic Borough (NAB) and Teck Resources entered into a 10-year Payment in Lieu of Taxes agreement. Each year, Teck contributes anywhere from \$4–8 million from the profits of Red Dog Mine. The fund supports infrastructure, critical projects, and quality of life services for the communities in the NANA region. The VIF is overseen by the Village Improvement Commission (VIC), which is comprised of one representative from each community. A VIC work session is held four times a year to discuss the VIF, and is open to the public.

During my internship, I had the chance to attend a VIC work session. The session I participated in was held in Kotzebue July 12–13. It was a tremendous opportunity to engage with the community and see the impact of the VIF and VIC in the region. I learned much about the individuals in the VIC. They worked together as a team, and each representative was deeply knowledgeable about their communities. A lot of due diligence was done by all parties who participated in the meeting.

During the session, 16 projects applied for the VIF. There was much discussion on which projects should be approved for this application period. A few applicants who applied for the VIF attended the work session to present their application in person or over the phone. Ten of the 16 applications were approved, which resulted in total approved funding of **\$3,667,814.02**.

The following applications were approved for the second quarter of 2022: Ambler Biomass Boiler Project Extension, Aqqaluk Trust Leadership thru Generations, Buckland Erosion Control Project, City of Ambler Heavy Equipment Project 1 and 2, City of Kotzebue Police Drone and Wellness Program and Self Contained Breathing Apparatus Packs (SCBA) Project, Kobuk New Community Building, Noorvik Road Construction and Maintenance Program, Selawik Gravel Access Route Feasibility Study, and the Safety Upgrade of Multipurpose Building.

Attending the VIC work session was a delightful experience and one I am thankful for sharing. ■

# Collaboration of Interns with NANA and Teck

On October 11, 1982, NANA and Cominco, now Teck, signed an agreement that created mutual benefits for Teck and NANA. This landmark agreement established provisions and commitments that dictate how the mine is operated today and ensures sustainable benefits for the region and its people.

“The partnership between Teck and NANA is important. Teck has a goal to have 100% shareholder hire at the Red Dog Mine, and NANA’s mission is to improve the quality of life for its people. Working together in collaboration like this allows us to work towards 100% shareholder hire at the mine and to help NANA achieve their mission,” said Kristina McCall, Teck’s Personnel Officer.

NANA hosts weekly intern workshops and has invited Teck interns to join for the last several years. The workshop is an eight-

week program that includes a wide range of activities, such as a Leadership Development workshop hosted by retired NANA COO Sarah Scanlan, a tour of the NANA Construction facility in Big Lake, and a presentation with cross-cultural communication specialist Dr. Oleska, on Communicating Across Cultures. A few joint collaboration workshops were also done with Alaska Native Corporations CIRI, Arctic Slope Regional Corporation (ASRC), and Cook Inlet Tribal Council (CITC) at the Alaskan Native Heritage Center (ANHC). These workshops involved learning about the art of traditional tattoos, including a presentation from Holly Nordlum of Kotzebue and a full-day workshop at ANHC that was enriched with traditional cultural activities.

“This summer, we were happy to host Teck’s interns. The goal of the College Internship Program is to engage

interns within our NANA companies, and this year to include Teck. We worked toward building relationships toward future employment at NANA and Teck. We want our interns to celebrate our culture while earning money, gaining valuable work experience, and networking between our NANA companies and partners,” said Lani Newlin, NANA’s Director of Shareholder Employment Advancement.

Teck and NANA’s partnership has been continually evolving through the years. These collaborations, such as the intern workshops, allow both companies to continuously build stronger relationships. ■

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*Teck and NANA Interns gather for a photo during the CIRI Workshop event. (Left to right) NANA-Kuna Engineering Business Administrator Intern Victor Brantley, NANA Shareholder Relations Intern Teigan Drake, NANA-Worley Parsons Business Administrator Intern Micaela Sherman, and Teck Community Relations Intern Kristen Santoyo.*





# New to Community Relations: Rachel Wallis

We are pleased to introduce Rachel Wallis to the Red Dog Community Relations team as the Team Lead.

Rachel was born in the United Kingdom and was raised in Calgary, Canada. She relocated to Anchorage, Alaska, from Vancouver, Canada, to fulfill her role. Rachel has over twelve years of experience working with Indigenous communities within Canada.

Before she joined our team, Rachel was working at an engineering firm as the Lead Community Engagement Senior Regulatory Advisor and has worked on countless projects across Canada.

Aside from settling into her new role and environment, Rachel is attending the Royal Roads University to obtain a Master of Science in Environmental Practice. "I am looking forward to working with and engaging with the communities of the NANA region," Rachel said. Rachel has such a passion for working with Indigenous communities that it inspired her to make



*Rachel Wallis pictured with Christina Westlake during the Elders and Youth Conference in Kotzebue.*

the big move from Canada to Alaska. In her free time, she enjoys beekeeping, hiking, and canoeing. We are excited to have Rachel on our team. Please give her a warm welcome if you see her out and about! ■

# New to Community Relations: Tanya Kirk



We are excited to announce that Tanya Masraun Qaggun Kirk has joined the Community Relations department at Teck as the Community Relations Liaison for Noatak, Alaska! Tanya was raised in Noorvik, Alaska, and moved to Noatak with her family in 2000.

She is an active community member and has served on multiple committees over the years. Tanya serves on the PC-CARES Steering Committee, which promotes community conversations about research to end suicide in the region, is Chair for the Community Based Steering Committee for Maniilaq's partnership with Southcentral Foundation's Family Wellness Warriors, and is on the Board of Directors for the Maniilaq Association as the Noatak representative.

When asked what made her interested in applying for the job, she responded, "I was searching for a new career that can provide me with a new challenge. With any job I have, I appreciate that I can incorporate a cultural perspective that includes perpetuating our Iñupiaq values, lifestyle, and traditions."

In her free time, she partakes in subsistence activities with her husband Robbie and adult children, such as hunting, fishing, and berry picking. Tanya notes that she looks forward to learning new things and building a rapport with the Noatak community and Teck at the Red Dog Mine. We are thrilled to have Tanya join the Community Relations department here at Teck. Welcome aboard, Tanya! ■

## Join Our Team!

Paper applications or letters of interest are no longer accepted. For current job vacancies (or opportunities,) please apply online: [www.teck.com](http://www.teck.com) and/or [www.nana.com](http://www.nana.com)



# Teck

# Spring Cleaning for the Teck Anchorage Office

On May 11, Teck Alaska employees in the Anchorage office participated in the Annual Citywide Cleanup hosted by the Anchorage Chamber of Commerce.

The team, named The Wonderdogs, brought together employees to join in picking up the trash that covered the surrounding sidewalks and streets off C Street and Fireweed. Each department in the office participated, including community relations, finance, human resources, and strategic planning.

The Anchorage Citywide Cleanup occurs during May when volunteers across the city work together to clean up the streets. As the snow melts, it leaves behind litter that has accumulated over the past several months. Safety is a core value at Teck, and we implement safety in everything we do. A pre-safety meeting was held to ensure trash collection was done safely. A few helpful

safety tips were shared, including working in groups of two, using the right tools such as grabbers and plastic 5-gallon buckets, and using high-visibility clothing while out on the sidewalks. At the end of the day, a total of nine hours were donated, and seven full bags of trash were collected, roughly 100 pounds of trash.

Health and sustainability are how Teck operates on a day-to-day basis. Teck reinforced the importance of being a responsible neighbor by contributing to the well-being of the people, communities, and environments we are entrusted with. While also making sure that everyone goes home safe and healthy every day.

Teck remains driven to fulfill our purpose – to provide the essential resources the world is counting on to make life better while caring for the people, communities, and land we love. ■



Community Relations Intern Kristen Santoyo, Assistant Controller Sam Ruppert, and Community Relations Coordinator Kally Greene-Gudmundson make picking up trash look cool



Communications & Engagement Coordinator II Laura Orega de Gaffory, Sr. Geologist Alex Peretyatko, and Strategic Planning Team Lead Loren Hill ensure that the streets are left clean at the end of the day.

## Highlighting Past Intern: Rebekah Arnold (Tabor)

Rebekah Arnold (Tabor) is originally from Kotzebue and graduated from Fort Lewis College in Durango, Colorado, in 2012 with a Business of Administration Management Degree. She interned at Teck during the summer season of 2010 – 2011. Currently, Rebekah works at the Alaska Native Tribal Health Consortium (ANTHC) as a trainer in the Human Resource Department and has just recently just given birth

to her second child. Wishing you and your family the absolute best at this exciting time!

When asked whether she enjoyed her time at Teck or not, she responded, "The internship that Teck offers is incredible, especially for college students. During my rotation schedule, it was a huge cost saving to not have to worry about gas and a place to stay for the whole summer.

Plus, I got to learn a lot about the NANA region, and in a way, it felt like home."

During her first internship at Teck, she was placed in the Human Resource department, and for her second year, she was in the Environmental department. Rebekah enjoyed interning in the

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# Spring Cleaning for Red Dog

The Spring Cleanup Day has been a long-standing tradition at Red Dog, as it is in most of Alaska. Snow melting during the spring reveals a collection of debris, making the beginning of summer the best time to clean it up! This event was hosted on June 11th, and it was a good sunny day with a slight windy forecast. However, a little wind did not stop the fun at Red Dog.

The morning and afternoon crew divided and conquered several areas on site, ranging from cleaning

around the airstrip to the CC camp. This included other departments and contractors who contributed by cleaning around their various work areas. Just about every department had at least one representative, and their contributions were greatly appreciated. Special thanks to three Mine Operations members who worked extra hard; Russ Hannah, Mike Collini, and Laura Atoruk. These individuals stuck it out all morning and contributed 21 hours of cleanup! They were hardworking heroes for Red Dog.

An appreciative token was provided to the volunteers on site, with 100 t-shirts distributed to the participants later that evening. This year the color for the t-shirt was safety orange. This unique and specialized cleanup day t-shirt is rapidly becoming a Red Dog collector's item. It symbolizes the workers' pride in belonging to the Red Dog team. Next spring will bring yet another cleanup day. As Red Dog continues to honor the employees and the hard work to keep the Red Dog Mine and its environment in the best condition. ■

## Highlighting Past Intern: Andrea Adams

Andrea Adams is originally from Noatak and graduated from the University of Alaska Anchorage in 2019 with a Bachelor's in Global Logistics and Supply Chain Management and an Alaska Native Business Management Minor. She was the Supply Chain Management Intern at Teck during the summer season of 2015 – 2018.

After graduating from UAA, she decided to stay and work for Teck. With her strong work ethic and determination, she was recently promoted to Logistics Supervisor at Red Dog. Congratulations, Andrea!

"I would 100% recommend the internship program that Teck offers to all NANA shareholders and that I encourage everyone to ask more questions and take more initiative in life, whether that is in school or work," said Andrea.

Looking back at her internship experience here at Teck, Andrea notes a few things about her journey – first, she notes that her experience was positive and that her multiple internships at Teck taught her much about her field of study. She specified that the meetings she had attended helped her understand the operations and gave her a lot of hands-on experience.

Aside from gaining work experience, she earned a paycheck that allowed her to graduate from UAA without any student loans and provided her with the opportunity to build professional relationships over the years. ■



*Andrea Adams was an intern during the summer season of 2015 – 2018.*

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*Rebekah Arnold with her daughter Elena Arnold and husband Jason Arnold.*

Environmental department because it allowed her to view a different work environment and experience the mine site from a unique perspective.

Looking back at her internship experience at Teck, she notes a few things that have helped her both on her career path and in her personal life. Rebekah says she learned about technical skills, teamwork and safety, and also about personal life experiences such as budgeting and Teck's relationship with NANA. She felt an emotional connection with her culture by being able to meet individuals at Red Dog who are from the region. ■

## Red Dog History



*Foundations for a brighter future: construction of the port facility in 1988.*