

# Teck

**2023 SUSTAINABILITY  
AND ESG  
REPORTING INDEX**

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## Our Sustainability and ESG Reporting Approach

Teck is a leading Canadian resource company, committed to creating value for shareholders and society through responsible mining and mineral development.

Our purpose is to provide the essential resources the world is counting on to make life better while caring for the people, communities and land that we love. This requires us to understand the evolving global environment and to take an integrated approach to identify, prioritize and manage sustainability risks and opportunities. That commitment starts at our sites with a focus on productivity and our sustainability strategy, including health and safety, environmental performance and community engagement.

Sustainability is integrated into every decision we make. We have set long-term strategic sustainability priorities and supporting short-term goals that respond to global shifts that will re-shape the future of our business, communities and the planet. Transparent reporting on Teck's material sustainability and environmental, social and governance (ESG) topics allows us to monitor our performance toward achieving our strategic priorities. It also helps us to manage our non-financial risks and promote better mining, which means better returns for shareholders, better ecosystems, better communities, and ultimately a better world today and in the future.

We conduct an annual materiality assessment, which identifies and evaluates the most material sustainability topics for our business, and our stakeholders and Indigenous Peoples during the previous year and for the near-term future. Our materiality assessment involves engagement with internal and external stakeholders and Indigenous Peoples, assessment of internal and external

research and industry reports, and validation by our senior management team and Board of Directors. Teck's Senior Vice President (SVP) of Sustainability and External Affairs, who reports directly to our Chief Executive Officer, is the main senior executive responsible for ESG reporting. Our Board of Directors reviews and approves our major sustainability disclosures. See our [Approach to Business and Sustainability](#) for more information on our Sustainability Management Structure.

Our annual [Sustainability Report suite](#) provides comprehensive disclosures on sustainability and ESG performance with more than 60 data sets and separate fact sheets outlining how we manage each of our material topics. We also submit sustainability and ESG disclosures to a range of ESG ratings organizations and indices throughout the year. This enables us to benchmark our practices and performance against our peers so that we can align our work with best practices.

PricewaterhouseCoopers LLP independently reviewed our application of the following and provided limited-level assurance on selected data in our [2023 Sustainability Report](#):

- Reporting of disclosure in accordance with the GRI Standards and the Sector Standard GRI 12: Coal Sector 2022
- The alignment of our practices with ICMM's Mining Principles and Performance Expectations guided by the ICMM Validation Guidance and the ICMM Assurance and Validation Procedure; this included validation at our Red Dog, Quebrada Blanca and Carmen de Andacollo operations.
- Mining Association of Canada's Towards Sustainable Mining (MAC TSM) Protocols

## Using this Index

We use several sustainability and ESG reporting standards and frameworks that allow us to provide information to our stakeholders in a structured way. These reporting standards and frameworks include the Global Reporting Initiative (GRI) standards, Sustainability Accounting Standards Board (SASB) standards, the United Nations Global Compact (UNGC) Index, the UN Sustainable Development Goals (UN SDGs) Index, the

ICMM Social and Economic Reporting Framework, and the Taskforce for Climate-Related Disclosures (TCFD) Framework. This Reporting Index complements our annual Sustainability Reporting suite by showing readers where they can find more information on each requirement under the relevant reporting standards and frameworks. In some instances, reference is made to reports and other publications available on our

website. For ease of use, this report includes a hyperlinked navigation bar at the top of each page.

The scope of this Reporting Index covers all of the operations managed by Teck and also, where appropriate, key issues at exploration and development projects and at joint venture operations. Data for joint ventures not operated by Teck is not presented unless otherwise stated.

Section	Type of Information
Introduction	Provides an overview of Teck's sustainability and ESG reporting approach.
GRI Index	Teck is a member of the <a href="#">International Council of Mining and Metals (ICMM)</a> and reports according to their Mining Principles. As a member of ICMM, we are required to report using the <a href="#">Global Reporting Initiative (GRI)</a> Standards and the Sector Standard GRI 12: Coal Sector 2022, and we have done so in our <a href="#">2023 Sustainability Report</a> . The GRI Index shows where you can find more information on each GRI indicator, as well as how the indicators relate to the ICMM Mining Principles, the <a href="#">UNGC Principles</a> , and the <a href="#">United Nations Sustainable Development Goals (UN SDGs)</a> . In some instances, reference is made to relevant reports and other documents available on <a href="#">our website</a> .
SASB Index	<a href="#">SASB</a> is an independent, private-sector standard-setting organization dedicated to enhancing the efficiency of the capital markets by fostering disclosure of material sustainability information that meets investor needs. Teck's SASB Index references the standards that are relevant to Teck, which are the Metals & Mining Standard (EM-MM) and the Coal Operations Standard (EM-CO), as defined by SASB's Sustainable Industry Classification System® (SICS®). In some instances, reference is made to relevant reports and other documents available on <a href="#">our website</a> .
TCFD Index	The TCFD provides recommendations for more effective climate-related disclosures. Teck has signed these recommendations and supports them. In 2018, we completed our first report aimed at aligning with the disclosure recommendations of the TCFD. In our TCFD-aligned <a href="#">Climate Change Outlook 2021 Report</a> , we build on our previous work and we continue to incorporate feedback received from external parties. The TCFD Index shows where you can find more information on each of the TCFD recommendations, which is primarily available in our <a href="#">Climate Change Outlook 2021 Report</a> .
UN SDGs Index	Through our activities and initiatives, Teck is helping achieve progress on the United Nations Sustainable Development Goals (SDGs). Launched in September 2015, the SDGs consist of 17 ambitious goals that aim to tackle the world's most pressing challenges and shift the world onto a sustainable path. While we recognize that the mining industry has an opportunity to positively contribute to all 17 of the SDGs, Teck's sustainability strategy is most strongly aligned to the following goals: SDG 3 (Good Health and Well-Being), SDG 5 (Gender Equality), SDG 8 (Decent Work and Economic Growth), SDG 12 (Responsible Consumption and Production), SDG 13 (Climate Change) and SDG 15 (Life on Land). The SDG Index details specific alignments between our Sustainability Strategy goals and the SDGs and provides references to more information on our management approach and how Teck advanced these goals in 2023.
ICMM Social and Economic Reporting Framework	The <a href="#">International Council of Mining and Metals (ICMM)</a> developed a <a href="#">Social and Economic Reporting Framework and Guidance</a> to provide a consistent set of indicators for measuring social and economic contribution. As an ICMM member, Teck reports on this set of eight core indicators of social and economic contribution including workforce composition, pay equality, wage level, provision of training, country-by-country tax reporting, local procurement, education and skills support, and capacity and institution support. The ICMM Social and Economic Reporting Framework Index shows where to find more information on each indicator and their alignment with GRI.

# GRI Index

## Statement of use

Teck Resources Limited has reported in accordance with the GRI Standards for the period January 1, 2023 – December 31, 2023.

## GRI 1 used

GRI 1: Foundation 2021.

## Applicable GRI Sector Standards

GRI 12: Coal Sector 2022.

GRI G4 Mining and Metals Sector Supplement.

## Universal Standards

### GRI 1: Foundation

#### Key Concepts

#### Standard / Indicator

#### Where to Find / Direct Answer

GRI 1	Impact	At Teck, impact refers to the effect an organization has or could have on the economy, environment, and people, including effects on their human rights, as a result of the organization's activities or business relationships, in accordance with the GRI standards. The impacts can be actual or potential, negative or positive, short-term or long-term, intended or unintended, and reversible or irreversible. These impacts indicate the organization's contribution, negative or positive, to sustainable development.
GRI 1	Material Topics	At Teck, a material sustainability topic reflects our company's most significant economic, environmental and social impacts, or one that could substantively influence the assessments and decisions of our stakeholders, in accordance with guidance from the GRI. The content of our annual sustainability reporting is determined through a detailed materiality assessment, which identifies and evaluates the most material sustainability topics for our business, for our stakeholders, and for Indigenous Peoples during the previous year and for the near-term future. More information on our materiality assessment process and the 2023 materiality matrix can be found on page 8 of our <a href="#">2023 Sustainability Report</a> .
GRI 1	Due Diligence	Due diligence refers to the process through which an organization identifies, prevents, mitigates, and accounts for how it addresses its actual and potential negative impacts on the economy, environment, and people, including impacts on their human rights, in accordance with guidance from the GRI. The performance of our material topics in the annual Sustainability Report reflects how we manage these potential or actual negative impacts as part of our due diligence.
GRI 1	Stakeholders	Engagement with our stakeholders—from local communities and Indigenous Peoples to investors, customers and employees—helps to enhance our mutual understanding of interests, concerns and aspirations, and strengthens relationships throughout the mining life cycle. Stakeholders are identified based on the degree to which they are affected by our activities and relationships, as well as by their ability to influence the achievement of our business objectives. Read more about how we engage with stakeholders and Indigenous Peoples on <a href="#">our website</a> .

## GRI Index: Universal Standards

### GRI 1: Foundation

#### Reporting Principles

Standard / Indicator		Where to Find / Direct Answer
GRI 1	Accuracy	Our report content is informed by our annual materiality assessment and a variety of quantitative and qualitative information on our sustainability performance is clearly and transparently presented throughout our report. Each material topic's management approach and performance are clearly presented, and calculations and restatements related to data are noted where relevant. PricewaterhouseCoopers LLP (PwC) was engaged to provide independent limited assurance over selected performance measures in the <a href="#">2023 Sustainability Report</a> .
GRI 1	Balance	We know that transparency about performance and opportunities for improvement is equally as important as celebrating successes. In our Sustainability Report, we clearly articulate whether we are on track to achieve our sustainability goals. Where the status indicates that we have not achieved our goals, we share both the cause of this status, and the actions we have taken to continue toward this goal. We also share information on both positive and negative significant environmental and social incidents, and how we acknowledge and address such incidents in a timely and responsible manner. For example, see pages 69–70 of our <a href="#">2023 Sustainability Report</a> for information on community feedback, grievances, and disputes.
GRI 1	Clarity	We utilize our Sustainability Report as a method of communicating our annual progress toward a more sustainable world. This includes reporting on our annual progress against our sustainability strategy and goals, our alignment with global reporting standards, and best practices. Throughout the report, we also use case studies to provide illustrative examples of our sustainability initiatives. These case studies, as well as sustainability data, are shared throughout the year on our social media channels and in our company magazine, <i>Connect</i> . We also produce this Reporting Index to provide further clarity and show our readers where they can find more information on each requirement under the relevant reporting standards and frameworks. Our full sustainability report suite is available to all our stakeholders and Indigenous Peoples on our <a href="#">Sustainability Disclosure Portal</a> .
GRI 1	Comparability	We report on our sustainability strategy and goals, and align our reporting with global reporting standards such as the GRI, SASB, UNGC, and the UN SDGs. The data presented in our Sustainability Report is comparable year-on-year, with multiple years of data presented for our material issues. Historic data since 2016 have also been included in our <a href="#">Sustainability Performance Data</a> for transparency and comparability. We have also engaged with PwC for the past six years, allowing our historic data to be compared to current sustainability data with the same level of confidence.
GRI 1	Completeness	Our material topics are clearly articulated on page 8 and information on reporting scope and methodologies can be found in the Methodology and Restatements section on page 80 of our <a href="#">2023 Sustainability Report</a> . The reporting period is from January 1, 2023, to December 31, 2023.  Our Sustainability Report discloses the activities, events, and impacts for the reporting period in which they occur, and do not omit information that is necessary for our stakeholders to understand the organization's impacts. If there is an omission due to unavailable or incomplete information from a disclosure requirement, we indicate which data is missing and the reason for this omission. The omission section can be found in this Reporting Index.
GRI 1	Sustainability context	Sustainability is foundational throughout the phases of the mining life cycle and as such, strong sustainability practices are an essential part of reducing risk, recruiting talented people, increasing access to opportunity and building long-term stakeholder value. Our annual Sustainability Report suite presents not only our sustainability performance but also how our material ESG issues relate to our overall business strategy, impacts, risks, opportunities and goals.

## GRI Index: Universal Standards

### GRI 1: Foundation

#### Reporting Principles (continued)

Standard / Indicator		Where to Find / Direct Answer
GRI 1	Timeliness	<p>Teck’s <a href="#">Sustainability Report suite</a> is published annually and consists of the Management Approach documents that detail how we manage our material sustainability topics; the <a href="#">Sustainability Performance Data</a> with data on our latest reporting year, in addition to six-year performance trends on ESG data where possible; and this Reporting Index. Our Sustainability Report suite is published alongside the full annual reporting suite which consists of our <a href="#">Annual Report</a>, <a href="#">Annual Information Form</a>, <a href="#">Management Proxy Circular</a>, our TCFD-aligned <a href="#">Climate Change Outlook 2021 Report</a> and our <a href="#">Economic Contributions Report</a>. All of these documents are available on <a href="#">our website</a>. In combination, our full reporting suite gives our stakeholders a transparent and holistic view of our financial and non-financial performance and sustainability-focused strategy for the future.</p>
GRI 1	Verifiability	<p>Our methodology and restatements section provides information on the reporting scope. PricewaterhouseCoopers LLP (PwC) independently conducted a limited assurance engagement, in accordance with the <i>International Standards on Assurance Engagements (ISAE) 3000</i>, on selected subject matter areas presented in our <a href="#">2023 Sustainability Report</a>.</p> <p>This includes:</p> <ul style="list-style-type: none"> <li>· Reporting of disclosure in accordance with the GRI Standards and the Sector Standard GRI 12: Coal Sector 2022</li> <li>· The alignment of our practices with ICMM’s Mining Principles and Performance Expectations guided by the ICMM Validation Guidance and the ICMM Assurance and Validation Procedure; this included validation at our Red Dog, Carmen de Andacollo, Quebrada Blanca operations.</li> <li>· Mining Association of Canada’s Towards Sustainable Mining (MAC TSM) Protocols</li> </ul> <p>See their <a href="#">Independent Assurance Letter</a> for more details.</p>

## GRI Index: Universal Standards

### GRI 2: General Disclosures

#### The Organization and its Reporting Practices

Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-1	Organizational Details <a href="#">Annual Information Form</a>				
2-2	Entities included in the organization’s sustainability reporting Methodology and Restatements: p. 88				
2-3	Reporting period, frequency and contact point About this Report: p. 87				
2-4	Restatements of information Methodology and Restatements: p. 88				
2-5	External assurance About this Report: p. 87 Independent Assurance Report: p. 89			10	16

#### Activities and Workers

2-6	Activities, value chain and other business relationships <a href="#">Annual Information Form</a> Value Chain Management: p. 83 <a href="#">Approach to Value Chain Management</a>				
2-7	Employees Our People and Culture · Global Workforce Demographic: p. 56 · Representation of Women at Teck: p. 61 <a href="#">Sustainability Performance Data</a> · Workforce Demographic Tab				8.5 10.3
2-8	Workers who are not employees <a href="#">Sustainability Performance Data</a> · Workforce Demographic Tab Our People and Culture · Our Targets and Commitments: p. 55 <a href="#">Approach to Our People and Culture</a>	<b>i. Requirement(s) omitted:</b> We currently do not report on the number of contractors at Teck. <b>ii. Reason:</b> Information unavailable/incomplete <b>iii. Explanation:</b> We are unable to provide an accurate number for contractors at Teck.			8.5

## GRI Index: Universal Standards

### GRI 2: General Disclosures

#### Governance

Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-9	<p>Governance structure and composition</p> <p><a href="#">Annual Information Form</a></p> <p><a href="#">2023 Annual Report</a></p> <p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>· Workforce Demographic Tab</li> </ul> <p><a href="#">Approach to Business and Sustainability</a></p> <p>This information is available in the Management Proxy Circular. Please see the <a href="#">Public Filings Archive</a></p>		1, 2, 4	1, 7, 10	5.5 16.7
2-10	<p>Nomination and selection of the highest governance body</p> <p>This information is available in the Management Proxy Circular. Please see the <a href="#">Public Filings Archive</a></p> <ul style="list-style-type: none"> <li>· Governance Highlights</li> <li>· Report of the Corporate Governance and Nominating Committee</li> <li>· Diversity</li> <li>· Independence Determination</li> </ul>		1, 2	1, 7, 10	5.5 16.7
2-11	<p>Chair of the highest governance body</p> <p>This information is available in the Management Proxy Circular. Please see the <a href="#">Public Filings Archive</a></p>		1	1, 7, 10	16.6
2-12	<p>Role of the highest governance body in overseeing the management of impacts</p> <p>Engaging with Communities of Interest (COIs): p. 6</p> <p><a href="#">Approach to Business and Sustainability</a></p> <ul style="list-style-type: none"> <li>· Board and Executive Leadership in Sustainability: p. 2</li> </ul> <p>This information is available in the Management Proxy Circular. Please see the <a href="#">Public Filings Archive</a></p> <ul style="list-style-type: none"> <li>· Report of the Corporate Governance and Nominating Committee</li> <li>· Key Activities</li> <li>· Mandate of the Board of Directors</li> </ul>		1, 2, 4, 10	1, 7, 10	16.7



## GRI Index: Universal Standards

### GRI 2: General Disclosures

#### Governance (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-13	Delegation of responsibility for managing impacts	<a href="#">Approach to Business and Sustainability</a> · Board and Executive Leadership in Sustainability: p. 2		1, 2, 4	1, 7, 10	
2-14	Role of the highest governance body in sustainability reporting	<a href="#">Safety and Sustainability Committee Charter</a>  <a href="#">Approach to Business and Sustainability</a>			1, 7, 10	
2-15	Conflicts of interest	This information is available in the Management Proxy Circular. Please see the <a href="#">Public Filings Archive</a> · Over-boarding Policy		1	1, 10	16.6
2-16	Communication of critical concerns	Relationships with Communities · Feedback, Grievances and Disputes: p. 68  Business Conduct · <i>Doing What's Right</i> Program – Whistleblower and third-party web portal: p. 79  <a href="#">Approach to Business and Sustainability</a>  <a href="#">Approach to Business Conduct</a>  <a href="#">Approach to Human Rights</a>  <a href="#">Approach to Relationships with Indigenous Peoples</a>  <a href="#">Approach to Relationships with Communities</a>		1, 2, 4, 10	1, 10	
2-17	Collective knowledge of the highest governance body	<a href="#">Approach to Business and Sustainability</a> · Board and Executive Leadership in Sustainability: p. 2  This information is available in the Management Proxy Circular. Please see the <a href="#">Public Filings Archive</a>			1, 10	

## GRI Index: Universal Standards

### GRI 2: General Disclosures

#### Governance (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-18	Evaluation of the performance of the highest governance body	<p>This information is available in the Management Proxy Circular. Please see the <a href="#">Public Filings Archive</a></p> <ul style="list-style-type: none"> <li>· Evaluation of Directors</li> </ul> <p><a href="#">Approach to Business and Sustainability</a></p>			1, 10	
2-19	Remuneration policies	<p><a href="#">Approach to Business and Sustainability</a></p> <ul style="list-style-type: none"> <li>· Sustainability Strategy and Commitments: p. 3</li> </ul> <p>This information is available in the Management Proxy Circular. Please see the <a href="#">Public Filings Archive</a></p> <ul style="list-style-type: none"> <li>· Compensation Discussion &amp; Analysis</li> </ul>		1, 2	1, 7, 10	
2-20	Process to determine remuneration	<p>This information is available in the Management Proxy Circular. Please see the <a href="#">Public Filings Archive</a></p> <ul style="list-style-type: none"> <li>· Analysis of Total Direct Compensation and 2023 results</li> <li>· Advisory Resolution on Executive Compensation</li> </ul> <p><a href="#">Approach to Business and Sustainability</a></p>		1, 10	10	
2-21	Annual total compensation ratio	<p>Our People and Culture</p> <ul style="list-style-type: none"> <li>· Remuneration at Teck: p. 61</li> </ul> <p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>· Talent Management Tab</li> </ul>			1, 4, 6	

## GRI Index: Universal Standards

### GRI 2: General Disclosures

#### Strategy, Policies and Practices

Standard / Indicator		Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-22	Statement on sustainable development strategy	<a href="#">2023 Sustainability Report</a> · Message from the President and CEO: p. 4			1, 2, 3, 4, 5, 6, 7, 8, 9, 10	
2-23	Policy commitments	<a href="#">2023 Sustainability Report</a> · All material topics  <a href="#">Approach to all material topics</a>  <a href="#">Policies</a>  This information is available in the Management Proxy Circular. Please see the <a href="#">Public Filings Archive</a> · Schedule A – Mandate of the Board of Directors			1, 2, 3, 4, 5, 6, 7, 10	16.3
2-24	Embedding policy commitments	<a href="#">2023 Sustainability Report</a> · All material topics  <a href="#">Approach to all material topics</a>  <a href="#">Policies</a>			1, 2, 10	

## GRI Index: Universal Standards

### GRI 2: General Disclosures

#### Strategy, Policies and Practices (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-25	<p>Processes to remediate negative impacts</p> <p><a href="#">2023 Sustainability Report</a></p> <p>Relationships with Communities · Feedback, Grievances and Disputes: p. 68</p> <p>Our People and Culture · Employee Feedback, Incidents and Grievances: p. 62</p> <p>Business Conduct · <i>Doing What's Right</i> Program: p. 79</p> <p>Human Rights · Embedding Human Rights, Governance: p. 50</p> <p><a href="#">Approach to Relationships with Communities</a></p> <p><a href="#">Approach to Relationships with Indigenous Peoples</a></p> <p><a href="#">Approach to Business Conduct</a></p> <p><a href="#">Approach to Business and Sustainability</a></p>			1, 2	
2-26	<p>Mechanisms for seeking advice and raising concerns</p> <p>Human Rights · Embedding Human Rights, Governance: p. 50</p> <p>Business Conduct · <i>Doing What's Right</i> Program: p. 79</p> <p>Our People and Culture · Employee Feedback, Incidents and Grievances: p. 62</p> <p><a href="#">Approach to Business Conduct</a></p> <p><a href="#">Code of Ethics</a></p> <p><a href="#">Approach to all material topics</a></p>			1, 2, 3, 7, 10	16.3

## GRI Index: Universal Standards

### GRI 2: General Disclosures

#### Strategy, Policies and Practices (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs	
2-27	Compliance with laws and regulations	<p>Non-compliance with environmental laws and regulations:</p> <p>Water Stewardship</p> <ul style="list-style-type: none"> <li>· Non-Compliances and Significant Water-Related Incidents: p. 41</li> </ul> <p>Biodiversity and Closure</p> <ul style="list-style-type: none"> <li>· Significant Incidents and Non-Compliance related to Biodiversity: p. 17</li> </ul> <p>Air Quality</p> <ul style="list-style-type: none"> <li>· Significant Incidents and Non-Compliance related to Air Quality: p. 12</li> </ul> <p>Business Conduct</p> <ul style="list-style-type: none"> <li>· <i>Doing What's Right</i> Program: p. 79</li> <li>· Anti-Bribery and Corruption: p. 79</li> </ul> <p>Circularity</p> <ul style="list-style-type: none"> <li>· Significant Incidents and Non-Compliance Related to Hazardous Materials and Waste Management: p. 22</li> </ul>	<p><b>i. Requirement(s) omitted:</b> The total number of significant instances of non-compliance with laws and regulations during the reporting period other than those related to environmental non-compliance.</p> <p><b>ii. Reason:</b> Information unavailable/incomplete</p> <p><b>iii. Explanation:</b> We do not publicly report on the number of permit and regulatory non-compliances other than those related to environmental non-compliance given our constantly evolving capacity to monitor these events and changes to the regulations themselves.</p>		1, 2, 3, 4, 5, 6, 7, 10	16.3
2-28	Membership associations	<p>Business Conduct</p> <ul style="list-style-type: none"> <li>· Public Policy Initiatives: p. 81</li> </ul> <p><a href="#">Memberships and Partnerships</a></p> <p><a href="#">Approach to all material topics</a></p>		1, 2, 10		

#### Stakeholder Engagement

2-29	Approach to stakeholder engagement	<p>Engaging with Communities of Interest (COIs): p. 6</p> <p><a href="#">Approach to all material topics</a></p>		10	1, 2, 3	
2-30	Collective bargaining agreements	<p>Our People and Culture</p> <ul style="list-style-type: none"> <li>· Labour Rights and Relations: p. 57</li> </ul> <p><a href="#">Approach to Our People and Culture</a></p>			1, 2, 3	8.8

## GRI Index: Universal Standards

### GRI 3: Material Topics

#### Reporting the Management Approach

Standard / Indicator		Where to Find / Direct Answer
3-1	Process to determine material topics	<p>In our Sustainability Report, a material sustainability topic is one that reflects our company's most significant economic, environmental and social impacts, or one that could substantively influence the assessments and decisions of our stakeholders, in accordance with guidance from the GRI. These topics are determined through a detailed materiality assessment, which identifies and evaluates the most material sustainability topics for our business, and our stakeholders and Indigenous Peoples during the previous year and for the near-term future.</p> <p>See page 8 of our <a href="#">2023 Sustainability Report</a> for information on our first double materiality assessment, including our materiality matrix, which incorporates materiality on both a financial and impact basis.</p>
3-2	List of material topics	See topic-specific standards.
3-3	Management of material topics	See topic-specific standards.

## GRI Index: Topic-Specific Standards

### GRI 200: Economic

#### Economic Performance

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics		12.8.1 12.21.1	2, 4, 9	1, 2, 6, 10	8, 9, 13
	2023 Materiality Assessment: p. 8 Relationships with Communities: p. 63 <a href="#">Approach to Business and Sustainability</a> <a href="#">Approach to Relationships with Communities</a> <a href="#">Approach to Our People and Culture</a>					
201-1	Direct economic value generated and distributed		12.8.2 12.21.2	9	1, 2, 10	8.1 8.2 9.1 9.4 9.5
	Relationships with Communities: · Economic Value Generated and Distributed: p. 70 · Community Investment: p. 71  <a href="#">2023 Annual Report</a> <a href="#">Economic Contributions Report</a> <a href="#">Sustainability Performance Data</a> · Economic Performance Tab					
201-2	Financial implications and other risks and opportunities due to climate change		12.2.1 12.2.2	4	1, 2, 7, 8	13.1
	Climate Change: p. 23 <a href="#">Annual Information Form</a> <a href="#">Approach to Climate Change</a> <a href="#">Climate Change Outlook 2021 Report</a> <a href="#">CDP Response</a>					
201-3	Define benefit plan obligations and other retirement plans				1, 2, 6, 10	
	<a href="#">2023 Annual Report</a>					

## GRI Index: Topic-Specific Standards

### GRI 200: Economic

#### Economic Performance (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
201-4	Financial assistance received from government  <a href="#">Sustainability Performance Data</a> · Economic Performance Tab  <a href="#">2023 Annual Report</a>  <a href="#">Annual Information Form</a>		12.21.3		1, 2, 6, 10	

#### Market Presence

3-3	Management of material topics	2023 Double Materiality Assessment: p. 8  Our People and Culture: p. 54  <a href="#">Approach to Business and Sustainability</a>  <a href="#">Approach to Relationships with Communities</a>  <a href="#">Approach to Our People and Culture</a>		12.8.1 12.19.1		1, 2, 6	1, 5, 8
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Our People and Culture · Remuneration at Teck: p. 61  <a href="#">Sustainability Performance Data</a> · Talent Management Tab		12.19.2		1, 2, 6	1.1 5.1 8.5
202-2	Proportion of senior management hired from the local community	Relationships with Communities · Local Hiring and Procurement: p. 70  <a href="#">Sustainability Performance Data</a> · Economic Performance Tab		12.8.3 12.19.3	2, 9	1, 2, 6	8.5



## GRI Index: Topic-Specific Standards

### GRI 200: Economic

#### Indirect Economic Impacts

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics		12.8.1		1, 2, 8, 9	1, 3, 5, 8, 9, 11
	2023 Double Materiality Assessment: p. 8 Engaging with Communities of Interest (COIs): p. 6 <a href="#">Approach to Business and Sustainability</a> <a href="#">Approach to Relationships with Communities</a> <a href="#">Approach to Business Conduct</a>					
203-1	Infrastructure investments and services supported		12.8.4	9	1, 2, 8, 9	5.4 9.1 9.4 11.2
	Relationships with Communities · Community Investment: p. 71  <a href="#">Annual Information Form</a>					
203-2	Significant indirect economic impacts		12.8.5	2, 9	1, 2, 8, 9	1.1 1.4 3.8 8.2 8.3 8.5
	Message from the President and CEO: p. 4 Engaging with Communities of Interest (COIs): p. 6 Relationships with Indigenous Peoples: p. 72 Relationships with Communities: p. 63 Business Conduct · Public Policy Initiatives: p. 81  <a href="#">Approach to Relationships with Indigenous Peoples</a> <a href="#">Approach to Relationships with Communities</a>  <a href="#">Economic Contributions Report</a>					

## GRI Index: Topic-Specific Standards

### GRI 200: Economic

#### Procurement Practices

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2023 Double Materiality Assessment: p. 8 <a href="#">Approach to Relationships with Indigenous Peoples</a> <a href="#">Approach to Relationships with Communities</a> <a href="#">Approach to Value Chain Management</a>		12.8.1		1, 2, 6	8
204-1	Proportion of spending on local suppliers	Relationships with Communities · Local Hiring and Procurement: p. 70  Value Chain Management: p. 83 <a href="#">Sustainability Performance Data</a> · Economic Performance Tab		12.8.6		1, 2, 6	8.3

#### Anti Corruption

3-3	Management of material topics	2023 Double Materiality Assessment: p. 8  Business Conduct: p. 78 <a href="#">Approach to Business and Sustainability</a> <a href="#">Approach to Business Conduct</a>		12.20.1		1, 2, 10	16
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## GRI Index: Topic-Specific Standards

### GRI 200: Economic

#### Anti Corruption (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
205-1	Operations assessed for risks related to corruption	Business Conduct · Anti-Bribery and Corruption: p. 79  <a href="#">Approach to Business Conduct</a>  <a href="#">Approach to Relationships with Communities</a>		12.20.2		1, 2, 10	16.5
205-2	Communication and training on anti-corruption policies and procedures	Business Conduct · <i>Doing What's Right</i> Program: p. 79 · Anti-Bribery and Corruption: p. 79  <a href="#">Approach to Business Conduct</a>		12.20.3		1, 2, 10	16.5
205-3	Confirmed incidents of corruption and actions taken	Business Conduct · <i>Doing What's Right</i> Program: p. 79 · Anti-Bribery and Corruption: p. 79		12.20.4		1, 2, 10	16.5

#### Tax

3-3	Management of material topics	<a href="#">Approach to Business Conduct</a>  <a href="#">Economic Contributions Report</a>		12.21.1	1, 4, 9, 10	1, 2, 10	1, 10, 17
207-1	Approach to Tax	Business Conduct · Commitment to Transparency: p. 82  <a href="#">Approach to Business Conduct</a> · Payment Transparency: p. 4  <a href="#">Economic Contributions Report</a>		12.21.4	14, 9, 10	1, 2, 10	1.1 1.3 10.4 17.1 17.3

## GRI Index: Topic-Specific Standards

### GRI 200: Economic

Tax (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
207-2	Tax governance, control, and risk management	Business Conduct · Commitment to Transparency: p. 82  <a href="#">Approach to Business Conduct</a> · Payment Transparency: p. 4  <a href="#">Economic Contributions Report</a>		12.21.5	1, 4, 9	1, 2, 10	1.1 1.3 10.4 17.1 17.3
207-3	Stakeholder engagement and management of concerns related to tax	Business Conduct · Commitment to Transparency: p. 82  <a href="#">Approach to Business Conduct</a> · Payment Transparency: p. 4  <a href="#">Economic Contributions Report</a>		12.21.6	10	1, 2, 10	1.1 1.3 10.4 17.1 17.3
207-4	Country-by-Country reporting	Business Conduct · Commitment to Transparency: p. 82  Our 2022 tax reporting is available in our <a href="#">Sustainability Performance Data</a> · Tax Tab  <a href="#">Approach to Business Conduct</a>		12.21.7	9	1, 2, 10	1.1 1.3 10.4 17.1 17.3

## GRI Index: Topic-Specific Standards

### GRI 300: Environment

#### Energy

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics		12.1.1	1, 2, 4, 6, 7, 8, 10	1, 2, 7, 8, 9	7, 8, 12, 13
	2023 Double Materiality Assessment: p. 8 Climate Change: p. 23 <a href="#">Approach to Business and Sustainability</a> <a href="#">Climate Change Outlook 2021 Report</a> <a href="#">Approach to Climate Change</a>					
302-1	Energy consumption within the organization		12.1.2	6	1, 2, 7, 8, 9	7.2 7.3 8.4 12.2 13.1
	Climate Change · Energy and Carbon Performance: p. 28 <a href="#">Sustainability Performance Data</a> · Climate Change Tab  Energy use is not categorized as heating, cooling, or steam consumption, as this does not add value to our reporting. For our energy consumption accounting methodology, see the “Emissions Methodology” section of our <a href="#">Carbon Disclosure Project</a> response.					
302-2	Energy consumption outside the organization		12.1.3			7.2 7.3 8.4 12.2 13.1
	Climate Change · Scope 3 Emissions and Supporting Emissions Reductions in Our Value Chain: p. 27  For our energy consumption accounting methodology, see the “Emissions Methodology” section of our <a href="#">Carbon Disclosure Project</a> response.	<b>i. Requirement(s) omitted:</b> Energy consumption outside the organization. <b>ii. Reason:</b> Information unavailable/incomplete. <b>iii. Explanation:</b> We do not currently report on our energy consumption outside the organization, due to limited availability of data from external organizations and uncertainty over the accuracy and reliability of third-party energy consumption data.				

## GRI Index: Topic-Specific Standards

### GRI 300: Environment

#### Energy (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
302-3	Energy intensity	Climate Change · Energy and Carbon Performance: p. 28  <a href="#">Sustainability Performance Data</a> · Climate Change Tab		12.1.4	6	1, 2, 7, 8, 9	7.3 8.4 12.2 13.1
302-4	Reduction of energy consumption	Climate Change · Energy and Carbon Performance: p. 28  <a href="#">Approach to Climate Change</a>	<b>i. Requirement(s) omitted:</b> Reduction of energy consumption. <b>ii. Reason:</b> Information unavailable/incomplete. <b>iii. Explanation:</b> Teck reports “energy consumption” but has omitted “energy reduction” given that our primary focus and targets are on emissions reductions and not energy consumption reductions. Emissions reductions can serve as a proxy for energy reduction.		6, 8	1, 2, 7, 8, 9	7.3 8.4 12.2 13.1

#### Water

3-3	Management of material topics	2023 Double Materiality Assessment: p. 8  Water Stewardship: p. 36  <a href="#">Approach to Business and Sustainability</a>  <a href="#">Approach to Water Stewardship</a>		12.7.1	6, 8	1, 2, 7, 8, 9	6, 12
303-1	Interactions with water as a shared resource	Water Stewardship: p. 36  <a href="#">Approach to Water Stewardship</a>		12.7.2	6, 8, 9	1, 2, 7, 8, 9	6.3 6.4 6.a 6.b 12.4

## GRI Index: Topic-Specific Standards

### GRI 300: Environment

Water (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
303-2	Management of water discharge-related impacts	<p>Water Stewardship</p> <ul style="list-style-type: none"> <li>· Managing Water Quality in the Elk Valley: p. 40</li> <li>· Community Engagement on Water: p. 41</li> <li>· Water-Related Compliance: p. 41</li> </ul> <p><a href="#">Approach to Water Stewardship</a></p> <ul style="list-style-type: none"> <li>· Protecting Water Quality: p. 3</li> <li>· Engaging Collaboratively Within Our Watersheds: p. 4</li> </ul>		12.7.3	6, 8, 9	1, 2, 7, 8, 9	6.3
303-3	Water withdrawal	<p>Water Stewardship</p> <ul style="list-style-type: none"> <li>· Improving Water Efficiency: p. 39</li> </ul> <p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>· Water Stewardship Tab</li> </ul>	<p><b>i. Requirement(s) omitted:</b> A breakdown of total water withdrawal by freshwater and other water.</p> <p><b>ii. Reason:</b> Information unavailable/incomplete.</p> <p><b>iii. Explanation:</b> We report a breakdown of high-quality water and low-quality water (rather than freshwater and other water) as these categories are better aligned with ICMM guidance in the mining and metals context.</p>	12.7.4	6, 8	1, 2, 7, 8, 9	6.4
303-4	Water discharge	<p>Water Stewardship</p> <ul style="list-style-type: none"> <li>· Improving Water Efficiency: p. 39</li> </ul> <p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>· Water Stewardship Tab</li> </ul>	<p><b>i. Requirement(s) omitted:</b> A breakdown of total water withdrawal by freshwater and other water.</p> <p><b>ii. Reason:</b> Information unavailable/incomplete.</p> <p><b>iii. Explanation:</b> We report a breakdown of high-quality water and low-quality water (rather than freshwater and other water) as these categories are better aligned with ICMM guidance in the mining and metals context.</p>	12.7.5	6, 8	1, 2, 7, 8, 9	6.3
303-5	Water consumption	<p>Water Stewardship</p> <ul style="list-style-type: none"> <li>· Improving Water Efficiency: p. 39</li> </ul> <p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>· Water Stewardship Tab</li> </ul>		12.7.6	6, 8	1, 2, 7, 8, 9	6.4

## GRI Index: Topic-Specific Standards

### GRI 300: Environment

#### Biodiversity

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics  <a href="#">Approach to Business and Sustainability</a> <a href="#">Approach to Biodiversity and Closure</a>	2023 Double Materiality Assessment: p. 8  Biodiversity and Closure: p. 13	12.5.1		1, 2, 7, 8, 9	6, 14, 15
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas  <a href="#">Sustainability Performance Data</a> · Biodiversity & Closure Tab  <a href="#">Approach to Biodiversity and Closure</a>	Biodiversity and Closure: p. 13	12.5.2	6, 7	1, 2, 7, 8, 9	6.6 14.2 15.1 15.5
304-2	Significant impacts of activities, products and services on biodiversity  <a href="#">Approach to Biodiversity and Closure</a>	Biodiversity and Closure: p. 13	12.5.3	6, 7	1, 2, 7, 8, 9	6.6 14.2 15.1 15.5
304-3	Habitats protected or restored  <a href="#">Approach to Biodiversity and Closure</a>	Biodiversity and Closure: p. 13	12.5.4		1, 2, 7, 8, 9	6.6 14.2 15.1 15.5
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations  <a href="#">Sustainability Performance Data</a> · Biodiversity & Closure Tab  <a href="#">Approach to Biodiversity and Closure</a>	Biodiversity and Closure: p. 13	12.5.5		1, 2, 7, 8, 9	6.6 14.2 15.1 15.5



## GRI Index: Topic-Specific Standards

### GRI 300: Environment

#### Biodiversity (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
G4-MM1	<p>Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated</p> <p>Biodiversity and Closure · Area Reclaimed and Disturbed: p. 17</p> <p><a href="#">Sustainability Performance Data</a> · Biodiversity &amp; Closure Tab</p> <p><a href="#">Approach to Biodiversity and Closure</a></p>			6, 7	1, 2, 7, 8, 9	3.9 15.1 6.3 15.2 6.6 15.3 12.4 15.4 14.1 15.5 14.2
G4-MM2	<p>The number and percentage of sites requiring biodiversity management plans, and the number with plans in place</p> <p>Biodiversity and Closure · Biodiversity Management: p. 15</p> <p><a href="#">Approach to Biodiversity and Closure</a></p>			6, 7	1, 2, 7, 8, 9	6.6 14.2 15.1 15.4 15.5

#### Emissions

3-3	<p>Management of material topics</p> <p>2023 Double Materiality Assessment: p. 8</p> <p>Air Quality: p. 9</p> <p>Climate Change: p. 23</p> <p><a href="#">Approach to Business and Sustainability</a></p> <p><a href="#">Approach to Air Quality</a></p> <p><a href="#">Approach to Climate Change</a></p> <p><a href="#">Climate Change Outlook 2021 Report</a></p> <p>Our <a href="#">Carbon Disclosure Project</a> response.</p>		12.1.1 12.4.1		1, 2, 7, 8, 9	3, 12, 13, 14, 15
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## GRI Index: Topic-Specific Standards

### GRI 300: Environment

#### Emissions (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
305-1	Direct (Scope 1) GHG emissions	<p>Climate Change</p> <ul style="list-style-type: none"> <li>Our GHG Emissions in 2023: p. 27</li> </ul> <p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>Climate Change Tab</li> </ul> <p>For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our <a href="#">Carbon Disclosure Project</a> response.</p>		12.1.5	6	1, 2, 7, 8, 9	3.9 12.4 13.1 14.3 15.2
305-2	Energy indirect (Scope 2) GHG emissions	<p>Climate Change</p> <ul style="list-style-type: none"> <li>Our GHG Emissions in 2023: p. 27</li> </ul> <p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>Climate Change Tab</li> </ul> <p>For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our <a href="#">Carbon Disclosure Project</a> response.</p>		12.1.6	6	1, 2, 7, 8, 9	3.9 12.4 13.1 14.3 15.2
305-3	Other indirect (Scope 3) GHG emissions	<p>For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our <a href="#">Carbon Disclosure Project</a> response.</p> <p>We report our most material Scope 3 emissions (use of coal product sold) in our Sustainability Report. This category represents more than 85% of our Scope 3 emissions.</p> <p>Climate Change</p> <ul style="list-style-type: none"> <li>Our GHG Emissions in 2023: p. 27</li> </ul> <p>Our full reporting of the Scope 3 emissions can be found in our <a href="#">Scope 1, 2 and 3 Calculation Methodology Report – 2022</a>.</p>		12.1.7		1, 2, 7, 8, 9	3.9 12.4 13.1 14.3 15.2

## GRI Index: Topic-Specific Standards

### GRI 300: Environment

#### Emissions (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
305-4	GHG emissions intensity	Climate Change · Positioning Teck to Thrive in the Low-Carbon Economy: p. 28–29  <a href="#">Sustainability Performance Data</a> · Climate Change Tab		12.1.8	6	1, 2, 7, 8, 9	13.1 14.3 15.2
305-5	Reduction of GHG emissions	Climate Change · Teck’s Road Map to Net Zero: p. 26 · Our GHG Emissions in 2023: p. 27  <a href="#">Sustainability Performance Data</a> · Climate Change Tab  <a href="#">Approach to Climate Change</a>  For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our <a href="#">Carbon Disclosure Project</a> response.		12.2.3	6, 8	1, 2, 7, 8, 9	13.1 14.3 15.2
305-7	Nitrogen oxides (NO <sub>x</sub> ), sulphur oxides (SO <sub>x</sub> ), and other significant air emissions	Air Quality · Monitoring and Reporting: p. 11  <a href="#">Sustainability Performance Data</a> · Air Quality Tab  <a href="#">Approach to Air Quality</a>  <a href="#">National Pollutant Release Inventory</a>  <a href="#">Toxic Release Inventory</a>	<b>i. Requirement(s) omitted:</b> We do not report on Persistent Organic Pollutants (POP), Hazardous Air Pollutant (HAP), or other standard categories of air emissions identified in relevant regulations. <b>ii. Reason:</b> Information unavailable/incomplete. <b>iii. Explanation:</b> In late 2024, information relating to HAPs, POPs, and other air emissions will be available for our Canadian operations on the National Pollutant Release Inventory and for American operations on the Toxic Release Inventory.	12.4.2	6	1, 2, 7, 8, 9	3.9 12.4 14.3 15.2

## GRI Index: Topic-Specific Standards

### GRI 300: Environment

#### Waste

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2023 Double Materiality Assessment: p. 8 Circularity: p. 18 Tailings Management: p. 31 <a href="#">Approach to Business and Sustainability</a> <a href="#">Approach to Circularity</a> <a href="#">Approach to Tailings Management</a> <a href="#">Approach to Environmental Management</a>		12.6.1 12.13.1		1, 2, 7, 8, 9	3, 6, 12, 14, 15
306-1	Waste generation and significant waste-related impacts	Circularity: p. 18 <a href="#">Approach to Circularity</a>		12.6.2	6, 8	1, 2, 7, 8, 9	3.9 11.6 6.3 12.4 6.6 12.5
306-2	Management of significant waste-related impacts	Circularity: p. 18 <a href="#">Sustainability Performance Data</a> · Circularity & Waste Tab <a href="#">Approach to Circularity</a>		12.6.3	6, 8	1, 2, 7, 8, 9	3.9 11.6 6.3 12.4 8.4 12.5
306-3 (GRI 306: 2020)	Waste generated	Circularity · Process Circularity: p. 20–21 Tailings Management · Tailings Performance in 2023: p. 35 Water Stewardship · Our Targets and Commitments: p. 37 <a href="#">Sustainability Performance Data</a> · Circularity & Waste Tab <a href="#">Approach to Circularity</a>	<b>i. Requirement(s) omitted:</b> Contextual information necessary to understand the data and how the data has been compiled. <b>ii. Reason:</b> Information unavailable/incomplete. <b>iii. Explanation:</b> Waste disposal methods were determined based on data provided by waste management suppliers. Methodologies vary across operations; therefore, it is difficult to provide an overall approach.	12.6.4	6, 8	1, 2, 7, 8, 9	3.9 6.6 11.6 12.4 12.5 15.1

## GRI Index: Topic-Specific Standards

### GRI 300: Environment

#### Waste (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs	
306-3 (GRI 306: 2016)	Significant Spills	Circularity · Significant Incidents and Non-Compliance Related to Hazardous Materials and Waste Management: p. 22	12.13.2	6.8	1, 2, 7, 8, 9	3.9 6.6 12.4 15.1	
306-4	Waste diverted from disposal	Circularity · Process Circularity: p. 20–21  Tailings Management · Our Targets and Commitments: p. 32  <a href="#">Sustainability Performance Data</a> · Circularity & Waste Tab	<b>i. Requirements omitted:</b> Contextual information necessary to understand the data and how the data has been compiled. <b>ii. Reason:</b> Information unavailable/incomplete. <b>iii. Explanation:</b> Waste disposal methods were determined based on data provided by waste management suppliers. Methodologies vary across operations; therefore, it is difficult to provide an overall approach.	12.6.5	6, 8	1, 2, 7, 8, 9	3.9 11.6 12.4 12.5
306-5	Waste directed to disposal	Circularity · Process Circularity: p. 20–21  Tailings Management · Our Targets and Commitments: p. 32  <a href="#">Sustainability Performance Data</a> · Circularity & Waste Tab  <a href="#">Approach to Circularity</a>	<b>i. Requirements omitted:</b> Contextual information necessary to understand the data and how the data has been compiled. <b>ii. Reason:</b> Information unavailable/incomplete. <b>iii. Explanation:</b> Waste disposal methods were determined based on data provided by waste management suppliers. Methodologies vary across operations; therefore, it is difficult to provide an overall approach.	12.6.6	6, 8	1, 2, 7, 8, 9	3.9 6.6 11.6 12.4 12.5 15.1
G4-MM3	Total amount of overburden, rock, tailings, sludge, and their associated risks	Tailings Management · Tailings Performance in 2023: p. 35  Circularity · Process Circularity: p. 20–21  <a href="#">Approach to Circularity</a>		6	1, 2, 7, 8, 9	3.9 6.3 6.6 12.4 12.5	

## GRI Index: Topic-Specific Standards

### GRI 300: Environment

#### Supplier Environmental Assessment

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2023 Double Materiality Assessment: p. 8 Value Chain Management: p. 83 <a href="#">Approach to Business and Sustainability</a> <a href="#">Approach to Value Chain Management</a> Modern Slavery Report				1, 2, 7, 8, 9	
308-1	New suppliers that were screened using environmental criteria	Value Chain Management · Supplier Expectations and Qualifications: p. 85 · Evaluating and Measuring Value Chain Risk Management Performance: p. 84 <a href="#">Approach to Value Chain Management</a>	<b>i. Requirements omitted:</b> Percentage of suppliers that were screened using environmental criteria. <b>ii. Reason:</b> Information unavailable/incomplete. <b>iii. Explanation:</b> We report on the number of new suppliers that were screened using environmental criteria in 2023, but we are unable to report as a percentage.		1, 2, 4	1, 2, 7, 8, 9	
308-2	Negative environmental impacts in the supply chain and actions taken	Value Chain Management · Evaluating and Measuring Risk Management Performance: p. 84 <a href="#">Approach to Value Chain Management</a>			1, 2, 4, 6	1, 2, 7, 8, 9	

## GRI Index: Topic-Specific Standards

### GRI 400: Social

#### Employment

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	<p>Management of material topics</p> <p>2023 Double Materiality Assessment: p. 8</p> <p>Our People and Culture: p. 54</p> <p><a href="#">Approach to Business and Sustainability</a></p> <p><a href="#">Approach to Our People and Culture</a></p>		12.15.1 12.19.1	1, 2, 3, 4, 5, 10	1, 2, 6	3, 5, 8, 10
401-1	<p>New employee hires and employee turnover</p> <p>Our People and Culture</p> <ul style="list-style-type: none"> <li>Talent Attraction: p. 58</li> <li>Attraction, Engagement and Development: p. 58</li> </ul> <p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>Talent Management Tab</li> </ul>	<p><b>i. Requirement(s) omitted:</b> Total number of employee turnover during the reporting period, by age group, gender and region.</p> <p><b>ii. Reason:</b> Information unavailable/incomplete.</p> <p><b>iii. Explanation:</b> Teck currently reports employee turnover only as a percentage of our workforce.</p>	12.15.2	3	1, 2, 6	5.1 8.5 8.6 10.3
401-2	<p>Benefits provided to full-time employees that are not provided to temporary or part-time employees</p> <p>Our People and Culture: p. 54</p> <p><a href="#">2023 Annual Report</a></p> <ul style="list-style-type: none"> <li>Employee Benefits: p. 88</li> </ul> <p><a href="#">Approach to Our People and Culture</a></p>	<p><b>i. Requirement(s) omitted:</b> Full extent of benefits provided to full-time employees, excluding part-time employees.</p> <p><b>ii. Reason:</b> Information unavailable/incomplete.</p> <p><b>iii. Explanation:</b> Teck does not report the full extent of benefits provided to full-time employees but not to part-time employees as this information is not consistent across our sites and operations.</p>	12.15.3	3	1, 2, 6	3.2 5.4 8.5
401-3	<p>Parental leave</p> <p>Our People and Culture</p> <ul style="list-style-type: none"> <li>Attraction, Engagement and Development: p. 59</li> </ul> <p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>Talent Management Tab</li> </ul>		12.15.4 12.19.4		1, 2, 6	5.1 5.4 8.5

## GRI Index: Topic-Specific Standards

### GRI 400: Social

#### Labour Management Practices

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	Our People and Culture · Labour Rights and Relations: p. 57  <a href="#">Approach to Our People and Culture</a>		12.15.1		1, 2, 3, 6	8
402-1	Minimum notice periods regarding operational changes	Our People and Culture · Labour Rights and Relations: p. 57  <a href="#">Approach to Our People and Culture</a>		12.3.2 12.15.5		1, 2, 3, 6	8.8
G4-MM4	Number of strikes and lockouts exceeding one week's duration, by country	Our People and Culture · Labour Rights and Relations: p. 57			3	1, 2, 3	8.8

#### Occupational Health and Safety

3-3	Management of material topics	2023 Double Materiality Assessment: p. 8  Health and Safety: p. 42  <a href="#">Approach to Business and Sustainability</a>  <a href="#">Approach to Health and Safety</a>		12.14.1		1, 2	3, 8, 16
403-1	Occupational health and safety management system	Health and Safety · Safety Performance: p. 45		12.14.2	4, 5	1, 2	8.8
403-2	Hazard identification, risk assessment, and incident investigation	Health and Safety: · High-Potential Risk Control, Safety Performance, Building a Learning Organization: p. 44  <a href="#">Approach to Health and Safety</a> · Risk Management: p. 3 · Assurance Related to Health and Safety: p. 5		12.14.3	4, 5	1, 2	8.8



## GRI Index: Topic-Specific Standards

### GRI 400: Social

#### Occupational Health and Safety (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
403-3	Occupational health services		12.14.4	4, 5	1, 2	8.8
403-4	Worker participation, consultation, and communication on occupational health and safety		12.14.5	3, 4, 5	1, 2, 3, 6	8.8 16.7
403-5	Worker training on occupational health and safety		12.14.6	5	1, 2, 6	8.8
403-6	Promotion of worker health		12.14.7	5	1, 2	3.3 3.5 3.7 3.8
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships		12.14.8		1, 2	8.8
403-8	Workers covered by an occupational health and safety management system		12.14.9	5	1, 2	8.8

## GRI Index: Topic-Specific Standards

### GRI 400: Social

#### Occupational Health and Safety (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
403-9 Work-related injuries	<p>Health and Safety</p> <ul style="list-style-type: none"> <li>· Our Performance in Health and Safety in 2023: p. 43</li> <li>· Safety Performance: p. 45</li> </ul> <p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>· Health &amp; Safety Tab</li> </ul> <p>Our definitions of fatalities and Lost-Time Injuries (LTIs) are aligned to that of ICMM.</p> <p>Teck reports injury rate as lost-time disabling injury frequency in our reporting.</p>	<p><b>i. Requirement(s) omitted:</b> The main types of work-related injury.</p> <p><b>ii. Reason:</b> Information unavailable/incomplete.</p> <p><b>iii. Explanation:</b> We are unable to provide an accurate representation of the main types of work-related injury because of the use of different platforms and the variety of injury classification between systems by sites. We are working to streamline the site data systems in this categorization.</p>	12.14.10	5	1, 2	3.6 3.9 8.8 16.1
403-10 Work-related ill health	<p>Health and Safety</p> <ul style="list-style-type: none"> <li>· Our Performance in Health and Safety in 2023: p. 43</li> <li>· Occupational Diseases: p. 47-48</li> </ul> <p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>· Health &amp; Safety Tab</li> </ul> <p><a href="#">Approach to Health and Safety</a></p> <p>Our operations are in areas where HIV-Aids, malaria and tuberculosis have not traditionally been a significant problem; we do not have specific HIV-Aids, malaria and tuberculosis programs in place. Individual cases are managed under standard health care programs.</p>	<p><b>i. Requirement(s) omitted:</b> Work-related ill health for contracted employees.</p> <p><b>ii. Reason:</b> Information unavailable/incomplete.</p> <p><b>iii. Explanation:</b> We do not have access to work-related ill health information for contracted employees.</p>	12.14.11	5	1, 2	3.3 3.4 3.9 8.8 16.1

## GRI Index: Topic-Specific Standards

### GRI 400: Social

#### Training and Education

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2023 Double Materiality Assessment: p. 8 Our People and Culture: p. 54 <a href="#">Approach to Business and Sustainability</a> <a href="#">Approach to Our People and Culture</a>	12.15.1 12.19.1		1, 2, 6	4, 5, 8, 10
404-1	Average hours of training per year per employee	Our People and Culture · Attraction, Engagement and Development: p. 58 <a href="#">Sustainability Performance Data</a> · Talent Management Tab	12.15.6 12.19.5		1, 2, 6	4.3 8.2 4.4 8.5 4.5 10.3 5.1
404-2	Programs for upgrading employee skills and transition assistance programs	Our People and Culture · Attraction, Engagement and Development: p. 58 <a href="#">Approach to Our People and Culture</a>	12.3.3 12.15.7	9	1, 2, 6	8.2 8.5
404-3	Percentage of employees receiving regular performance and career development reviews	Our People and Culture · Performance and Development Management: p. 60			1, 2, 6	5.1 8.5 10.3

#### Diversity and Equal Opportunity

3-3	Management of material topics	2023 Double Materiality Assessment: p. 8 Our People and Culture: p. 54 <a href="#">Approach to Business and Sustainability</a> <a href="#">Approach to Our People and Culture</a>	12.19.1		1, 2, 6	5, 8
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## GRI Index: Topic-Specific Standards

### GRI 400: Social

#### Diversity and Equal Opportunity (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs	
405-1	Diversity of governance bodies and employees	<p>This information is available in the Management Proxy Circular. Please see the <a href="#">Public Filings Archive</a></p> <ul style="list-style-type: none"> <li>· Board Diversity</li> </ul> <p>Our People and Culture</p> <ul style="list-style-type: none"> <li>· Global Workforce Demographic: p. 56</li> <li>· Equity, Diversity and Inclusion: p. 60</li> </ul> <p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>· Workforce Demographic Tab</li> </ul> <p><a href="#">Approach to Business and Sustainability</a></p>		12.19.6	1, 3, 4	1, 2, 6	5.1 5.5 8.5
405-2	Ratio of basic salary and remuneration of women to men	<p>Our People and Culture</p> <ul style="list-style-type: none"> <li>· Gender Pay Equity Review: p. 62</li> </ul> <p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>· Talent Management Tab</li> </ul>		12.19.7		1, 2, 6	5.1 8.5 10.3

#### Non-Discrimination

3-3	Management of material topics	<p>2023 Double Materiality Assessment: p. 8</p> <p>Our People and Culture: p. 54</p> <p><a href="#">Approach to Business and Sustainability</a></p> <p><a href="#">Approach to Our People and Culture</a></p>		12.19.1	1, 3	1, 2, 6	5, 8
406-1	Incidents of discrimination and corrective actions taken	<p>Our People and Culture</p> <ul style="list-style-type: none"> <li>· Employee Feedback, Incidents and Grievances: p. 62</li> </ul> <p><a href="#">Approach to Business Conduct</a></p>		12.19.8	1, 3	1, 2, 6	5.1 8.8

## GRI Index: Topic-Specific Standards

### GRI 400: Social

#### Freedom of Association and Collective Bargaining

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics  2023 Double Materiality Assessment: p. 8  Our People and Culture: p. 54  <a href="#">Approach to Business and Sustainability</a>  <a href="#">Approach to Our People and Culture</a>		12.18.1		1, 2, 3	8
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk  The right to freedom of association and collective bargaining is not at risk at our operations.  Our People and Culture · Labour Rights and Relations: p. 57  Value Chain Management: p. 83  <a href="#">Approach to Our People and Culture</a>  <a href="#">Approach to Value Chain Management</a>		12.18.2	3	1, 2, 3	8.8

#### Child Labour

3-3	Management of material topics  <a href="#">Approach to Human Rights</a>  <a href="#">Approach to Business and Sustainability</a>		12.16.1		1, 2, 5	5, 8, 16
408-1	Operations and suppliers at significant risk for incidents of child labour  Human Rights: p. 49  Our People and Culture · Our Targets and Commitments: p. 55  As of December 31, 2023, child labour and forced labour were not considered significant risks for any of our operations.	<b>i. Requirement(s) omitted:</b> Suppliers at significant risks for incidents of child labour. <b>ii. Reason:</b> Information unavailable/incomplete. <b>iii. Explanation:</b> In 2023, we implemented a new supply chain risk management platform and due diligence initiatives to be able to enhance our supply chain risk management.	12.16.2		1, 2, 5	5.2 8.7 16.2

## GRI Index: Topic-Specific Standards

### GRI 400: Social

#### Forced or Compulsory Labour

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics <a href="#">Approach to Human Rights</a> <a href="#">Approach to Business and Sustainability</a>		12.17.1		1, 2, 4	5, 8
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour Human Rights: p. 49 Our People and Culture · Our Targets and Commitments: p. 55 As of December 31, 2023, child labour and forced labour were not considered significant risks for any of our operations.	<b>i. Requirement(s) omitted:</b> Suppliers at significant risks for incidents of forced or compulsory labour. <b>ii. Reason:</b> Information unavailable/incomplete. <b>iii. Explanation:</b> In 2023, we implemented a new supply chain risk management platform and due diligence initiatives to be able to enhance our supply chain risk management.	12.17.2		1, 2, 4	5.2 8.7

#### Security Practices

3-3	Management of material topics 2023 Double Materiality Assessment: p. 8 Human Rights: p. 49 <a href="#">Approach to Human Rights</a> <a href="#">Approach to Business and Sustainability</a>		12.12.1	1, 2, 3	1, 2, 3, 6, 10	16
410-1	Security personnel trained in the organization's human rights policies or procedures Human Rights · Human Rights-Related Training: p. 52 <a href="#">Approach to Human Rights</a>	<b>i. Requirement(s) omitted:</b> Percentage of security personnel who have received formal training in the organization's human rights policies or specific procedures and their application to security. <b>ii. Reason:</b> Information unavailable/incomplete. <b>iii. Explanation:</b> Training for security personnel is completed annually and is overseen on a regular basis by Teck's Risk Group. However, we currently do not report this number as a percentage.	12.12.2	1, 2, 3	1, 2, 3, 6, 10	16.1

## GRI Index: Topic-Specific Standards

### GRI 400: Social

#### Rights of Indigenous Peoples

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics  <a href="#">Approach to Business and Sustainability</a> <a href="#">Approach to Relationships with Indigenous Peoples</a>	2023 Double Materiality Assessment: p. 8  Relationships with Indigenous Peoples: p. 72	12.11.1		1, 2	1, 2
411-1	Incidents of violations involving rights of Indigenous Peoples  <a href="#">Approach to Relationships with Indigenous Peoples</a>	Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 74–76	12.11.2	1, 2, 3	1, 2	2.3
G4-MM5	Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or site tools where there are formal agreements with Indigenous Peoples' communities  <a href="#">Sustainability Performance Data</a> · Indigenous Peoples Tab  <a href="#">Approach to Relationships with Indigenous Peoples</a>	Relationships with Indigenous Peoples · Negotiating and Implementing Agreements: p. 76	12.11.3	2, 3, 9	1, 2	1.4 2.3

#### Local Communities

3-3	Management of material topics  <a href="#">Approach to Business and Sustainability</a> <a href="#">Approach to Relationships with Communities</a>	2023 Double Materiality Assessment: p. 8  Relationships with Communities: p. 63	12.9.1 12.10.1	2, 3, 4, 9, 10	1, 2, 8	1, 2, 3, 6, 8, 12
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## GRI Index: Topic-Specific Standards

### GRI 400: Social

#### Local Communities (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
413-1	Operations with local community engagement, impact assessments, and development programs	Engaging with Communities of Interest (COIs): p. 6  Relationships with Communities · Our Performance in Relationships with Communities in 2023: p. 64 · Engagement on Actual or Potential Impacts: p. 65–68 · Community Investment: p. 71  <a href="#">Approach to Relationships with Communities</a>	12.9.2	2, 9, 10	1, 2, 8	
413-2	Operations with significant actual and potential negative impacts on local communities	Relationships with Communities · Engagement on Actual or Potential Impacts: p. 65–68	12.9.3	2, 4, 9	1, 2, 8	1.4 2.3
G4-MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples	Relationships with Communities · Feedback, Grievances and Disputes: p. 68–69  Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 74–76  <a href="#">Sustainability Performance Data</a> · Communities Tab		2, 3, 4, 9, 10	1, 2	1.4 2.3
G4-MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes	Relationships with Communities · Feedback, Grievances and Disputes: p. 68–69  Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 74–76		10	1, 2	1.4 2.3



## GRI Index: Topic-Specific Standards

### GRI 400: Social

#### Local Communities (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
G4-MM8	Number (and percentage) of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks	Human Rights · Artisanal and Small-scale Mining: p. 52  <a href="#">Approach to Human Rights</a>			1, 2	1.4 6.6 2.3 8.8 3.9 12.4 6.3
G4-MM9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process	Relationships with Communities · Resettlement activities and related impacts: p. 69  <a href="#">Approach to Human Rights</a>			1, 2	1.4 2.3

#### Supplier Social Assessment

3-3	Management of material topics	2023 Double Materiality Assessment: p. 8  <a href="#">Approach to Business and Sustainability</a>  <a href="#">Approach to Value Chain Management</a>		12.15.1 12.16.1 12.17.1	1	1, 2, 4, 5, 10	5, 8, 16
414-1	New suppliers that were screened using social criteria	Value Chain Management: · Supplier Expectations and Qualifications: p. 85 · Supply Chain: Evaluating and Measuring Risk Management Performance: p. 84  <a href="#">Approach to Value Chain Management</a>	<b>i. Requirement(s) omitted:</b> Percentage of new suppliers that were screened using social criteria during the reporting period. <b>ii. Reason:</b> Information unavailable/incomplete. <b>iii. Explanation:</b> We report on the number of new suppliers that were screened using social criteria in 2023 but we are unable to report as a percentage.	12.15.8 12.16.3 12.17.3	1, 2, 4	1, 2, 4, 5, 10	5.2 8.8 16.1
414-2	Negative social impacts in the supply chain and actions taken	2023 Double Materiality Assessment: p. 8  Value Chain Management: · Supply Chain: Evaluating and Measuring Risk Management Performance: p. 84  <a href="#">Approach to Value Chain Management</a>		12.15.9	1, 2, 4	1, 2, 4, 5, 10	5.2 8.8 16.1

## GRI Index: Topic-Specific Standards

### GRI 400: Social

#### Public Policy

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics  <a href="#">2023 Double Materiality Assessment: p. 8</a>  Business Conduct: p. 78  <a href="#">Approach to Business and Sustainability</a>  <a href="#">Approach to Business Conduct</a>		12.22.1	1	1, 2, 10	16
415-1	Political contributions  Business Conduct · Our performance in Business Conduct: p. 79 · Commitment to Transparency: p. 82  <a href="#">Approach to Business Conduct</a>  <a href="#">Sustainability Performance Data</a> · Economic Performance Tab		12.22.2	1	1, 2, 10	16.5

#### Closure Planning

G4- MM10	Number and percentage of operations with closure plans  Biodiversity and Closure · Closure and Closure Planning: p. 17  <a href="#">2023 Annual Report</a> · Decommissioning and Restoration Provisions: p. 89  <a href="#">Approach to Biodiversity and Closure</a>		12.3.1 12.3.4 12.3.5	2, 6, 9	1, 2, 7, 8, 9	
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# SASB Index

## Greenhouse Gas Emissions

SASB Metric	Data	References
<p>EM-MM- 110a.1/EM-CO-110a.1</p> <p>(1) Gross global Scope 1 emissions (t) CO<sub>2</sub>-e, (2) Percentage covered under emissions-limiting regulations (%)</p>	<p>(1) 3,031,580 tonnes (2) 58%</p>	<p><a href="#">2023 Sustainability Report</a></p> <ul style="list-style-type: none"> <li>· Climate Change</li> <li>- Our GHG Emissions in 2023: p. 27</li> </ul> <p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>· Climate Change Tab</li> </ul>
<p>EM-MM- 110a.2 / EM-CO-110a.2</p> <p>Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets</p>	<p>As part of our commitment to climate action and responsible resource development, Teck has established a strategy with short- and long-term goals for reducing emissions, with the ultimate goal of being carbon-neutral by 2050.</p> <p>Operational (Scope 1 and 2) emissions goals, which include greenhouse gas (GHG) emissions from energy sources owned and operated by Teck and emissions related to the generation of purchased electricity used by Teck:</p> <ul style="list-style-type: none"> <li>· Achieve net-zero GHG emissions across operations by 2050</li> <li>· Achieve net-zero Scope 2 GHG emissions by 2025</li> <li>· Accelerate the adoption of zero-emissions alternatives for transportation by replacing the equivalent of 1,000 internal combustion engine (ICE) vehicles by 2025 in our mobile equipment fleets</li> <li>· Reduce the carbon intensity of our operations by 33% by 2030 (based on 2020 baseline)</li> </ul> <p>Value chain (Scope 3) emissions goals, which include GHG emissions from sources owned or controlled by other entities downstream of our value chain including the transportation and use of our products, of which 90% relate to the use of steelmaking coal by our steelmaking coal customers:</p> <ul style="list-style-type: none"> <li>· Ambition to achieve net-zero Scope 3 GHG emissions by 2050</li> <li>· Support partners in advancing GHG reduction solutions capable of reducing the global carbon intensity of steelmaking 30% by 2030</li> <li>· Partner with customers and transportation providers to establish low-emission supply chain corridors for the transportation of our products and support a 40% reduction in shipping emission intensity by 2030 for shipping we contract</li> </ul> <p>In 2023, we advanced priority initiatives through stages of project development and continued to identify innovative technologies and pathways to reduce emissions. On power supply, our operations in B.C. are already powered by a 98% clean electricity grid, making the sites an ideal location to introduce one of Canada's first zero-emissions large haul truck fleets, with options for trolley-assist technology. In Chile, our long-term clean power purchase agreement with AES Corporation aims to</p>	<p><a href="#">2023 Sustainability Report</a></p> <ul style="list-style-type: none"> <li>· Climate Change: p. 23</li> </ul> <p><a href="#">Climate Change Policy</a></p> <p><a href="#">Approach to Business and Sustainability</a></p> <p><a href="#">Approach to Climate Change</a></p> <p><a href="#">Climate Change Outlook 2021 Report</a></p>

# SASB Index

## Greenhouse Gas Emissions (continued)

SASB Metric	Data	References
<p>EM-MM- 110a.2 / EM-CO-110a.2 (continued)</p> <p>Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets</p>	<p>achieve 100% renewable energy at the expanded QB Operations starting in 2025. Reaching full renewable power for QB will enable us to achieve our goal of net-zero Scope 2 emissions by 2025. In 2023, there was an increase in Scope 2 emissions at QB as QB2 transitioned into operations.</p> <p>On mobile equipment emissions, in 2023 we continued to advance projects to assess multiple decarbonization technologies such as zero-emissions options for haulage, including battery-electric and hydrogen vehicles. We continued our electric crew bus initiative at CdA and expanded our existing electric bus pilot in the Elk Valley. We also collaborated with industry partners, equipment manufacturers and other suppliers on zero-emission mining fleets, including a zero-emissions haul truck partnership with equipment manufacturer Caterpillar.</p> <p>On process emissions, we completed construction of our pilot CCUS project at our Trail Operations, which will capture CO<sub>2</sub> from the Acid Plant flue gas at Trail Operations at a rate of approximately 1 tonne per day. As part of the pilot project, we will also evaluate options for the utilization and/or storage of the captured CO<sub>2</sub> at Trail Operations.</p> <p>Please see reference documents for information on our long-term and short-term strategy and plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets.</p>	

## Air Quality

<p>EM-MM-120a.1</p> <p>Air emissions of the following pollutants: (1) CO, (2) NO<sub>x</sub> (excluding N<sub>2</sub>O), (3) SO<sub>x</sub>, (4) particulate matter (PM<sub>10</sub>), (5) mercury (Hg), (6) lead (Pb), and (7) volatile organic compounds (VOCs)</p>	<p>Total SO<sub>2</sub> Emissions – 1,932.2 tonnes</p> <p>In late 2024, information relating to HAPs, POPs, and other air emissions will be available for our Canadian operations on the National Pollutant Release Inventory and for American operations on the Toxic Release Inventory.</p>	<p><a href="#">2023 Sustainability Report</a></p> <ul style="list-style-type: none"> <li>· Air Quality</li> <li>- Monitoring and Reporting: p. 11</li> </ul> <p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>· Air Quality Tab</li> </ul>
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# SASB Index

## Energy Management

SASB Metric	Data	References
EM-MM-130a.1 (1) Total energy consumed (GJ) (2) Percentage grid electricity (%) (3) Percentage renewable (%)	(1) Total Energy Consumed – 45,486,712 GJ (2) Grid electricity – 34% (3) Renewables – 16%  Percentage renewable is our renewable energy consumption divided by total energy consumption. Renewable energy consumption includes the following sources: <ul style="list-style-type: none"> <li>· Teck Trail Operations: 99% of electricity consumption in 2023 was supplied by the Waneta dam and generating station</li> <li>· Carmen de Andacollo: 100% of electricity consumption in 2023 was from solar generation</li> </ul> Exclusions from the total renewable energy consumption: <ul style="list-style-type: none"> <li>· Teck’s steelmaking coal and copper operations in British Columbia (B.C.) receive power from the BC Hydro grid which is 98% renewable. The BC Hydro grid portion of Teck’s electricity consumption is not included in the renewable energy consumption total in accordance with the SASB EM-MM standard</li> </ul>	<a href="#">2023 Sustainability Report</a> <ul style="list-style-type: none"> <li>· Climate Change               <ul style="list-style-type: none"> <li>- Energy and Carbon Performance: p. 28</li> </ul> </li> </ul> <a href="#">Sustainability Performance Data</a> <ul style="list-style-type: none"> <li>· Climate Change Tab</li> </ul> <p>For our energy consumption accounting methodology, see the “Emissions Methodology” section of our <a href="#">Carbon Disclosure Project</a> response.</p>

## Water Management

EM-MM-140a.1/EM-CO-140a.1 (1) Total fresh water withdrawn (m <sup>3</sup> ) (2) Total fresh water consumed (m <sup>3</sup> ) (3) Percentage of each in regions with High or Extremely High Baseline Water Stress (%)	(1) Total fresh water withdrawals – 103,540 thousand m <sup>3</sup> (2) Total fresh water consumption – 21,365 thousand m <sup>3</sup> (3) a) Total fresh water withdrawals in operations in water-stressed areas – 10% b) Total fresh water consumption in operations in water-stressed areas – 38%  Please see references for definitions.	<a href="#">2023 Sustainability Report</a> <ul style="list-style-type: none"> <li>· Water Stewardship               <ul style="list-style-type: none"> <li>- Improving Water Efficiency: p. 39</li> </ul> </li> </ul> <a href="#">Sustainability Performance Data</a> <ul style="list-style-type: none"> <li>· Climate Change Tab</li> </ul>
EM-MM-140a.2/EM-CO-140a.2 Number of incidents of non-compliance associated with water quality permits, standards, and regulations	Zero significant water-related incidents.  Teck’s definition of an incident is “an undesirable event arising from company activities that is both unplanned and uncontrolled, regardless of the severity of consequences”.  Teck uses a risk management consequence table to determine incident severity, which includes environmental, safety, community, reputational, legal and financial aspects. “Significant incidents” includes incidents assessed as Level 4 or Level 5 based on our risk matrix and guidance (please see references).	<a href="#">2023 Sustainability Report</a> <ul style="list-style-type: none"> <li>· Water Stewardship               <ul style="list-style-type: none"> <li>- Performance Metrics: p. 37</li> <li>- Non-Compliances and Significant Water-Related Incidents: p. 41</li> </ul> </li> </ul>

# SASB Index

## Waste & Hazardous Materials Management

SASB Metric	Data	References
EM-MM-150a.4/EM-CO-150a.2 Total weight of non-mineral waste generated	201,525 tonnes	<a href="#">2023 Sustainability Report</a> · Circularity: p. 18  <a href="#">Sustainability Performance Data</a> · Circularity & Waste Tab
EM-MM-150a.5/EM-CO-150a.3 Total weight of tailings produced	74,000,000 tonnes	<a href="#">2023 Sustainability Report</a> · Tailings Management: p. 31  <a href="#">Sustainability Performance Data</a> · Circularity & Waste Tab
EM-MM-150a.6/EM-CO-150a.4 Total weight of waste rock generated	684,000,000 tonnes	<a href="#">2023 Sustainability Report</a> · Circularity: p. 18  <a href="#">Sustainability Performance Data</a> · Circularity & Waste Tab
EM-MM-150a.7/EM-CO-150a.5 Total weight of hazardous waste generated	83,535 tonnes	<a href="#">2023 Sustainability Report</a> · Circularity: p. 18  <a href="#">Sustainability Performance Data</a> · Circularity & Waste Tab
EM-MM-150a.8/EM-CO-150a.6 Total weight of hazardous waste recycled	42,486 tonnes	<a href="#">2023 Sustainability Report</a> · Circularity: p. 18  <a href="#">Sustainability Performance Data</a> · Circularity & Waste Tab

# SASB Index

## Waste & Hazardous Materials Management (continued)

SASB Metric	Data	References
<p>EM-MM-150a.9/EM-CO-150a.7</p> <p>Number of significant incidents associated with hazardous materials and waste management</p>	<p>Zero significant incidents associated with hazardous materials and waste management.</p> <p>Teck’s definition of an incident is “an undesirable event arising from company activities that is both unplanned and uncontrolled, regardless of the severity of consequences”.</p> <p>Teck uses a risk management consequence table to determine incident severity, which includes environmental, safety, community, reputational, legal and financial aspects. “Significant incidents” includes incidents assessed as Level 4 or Level 5 based on our risk matrix and guidance.</p>	<p><a href="#">2023 Sustainability Report</a></p> <ul style="list-style-type: none"> <li>· <a href="#">Circularity: p. 18</a></li> </ul>
<p>EM-MM-150a.10/EM-CO-150a.8</p> <p>Description of waste and hazardous materials management policies and procedures for active and inactive operations</p>	<p>Teck is committed to continually improving our practices and applying circular principles in our business. As such, we have a strategic priority and goals related to waste management and to providing key metals recycling services, which support our leadership in the global transition to a low-carbon and increasingly circular economy.</p> <p>A key component to how we manage waste at each operation is ensuring compliance with applicable standards, regulations and permits for treating and recycling waste.</p> <p>Our Code of Sustainable Conduct, Expectations for Suppliers and Contractors, Policies related to Water, Tailings Management, Human Rights and Indigenous Peoples provide additional detail and requirements related to our approach to circularity and responsible production. These are put into practice through our sustainability related standards (Sustainability Standards) that provide a framework for the identification and effective management of sustainability risks and opportunities, and that promote continuous improvement. The standards were modelled after the International Organization for Standardization (ISO) management standard 14001, OHSAS 18001 standards and U.S. Environmental Protection Agency (EPA) compliance-focused EMS guidance.</p> <p>The Board of Directors, through its Safety and Sustainability Committee, broadly oversees health, safety, environment and community policies, systems, and performance, including the implementation of Teck’s Sustainability Standards.</p> <p>Teck’s integrated assurance activities related to circularity and waste management include risk assessments and control verification at sites and business units, sustainability internal audits and mid-term effectiveness reviews, corporate annual internal audits, and external assurance by independent auditors.</p> <p>Please see reference documents for more information about our waste and hazardous material management policies and practices for active and inactive operations.</p>	<p><a href="#">Approach to Circularity</a></p> <p><a href="#">2023 Sustainability Report</a></p> <ul style="list-style-type: none"> <li>· <a href="#">Circularity: p. 18</a></li> </ul>

# SASB Index

## Biodiversity Impacts

SASB Metric	Data	References
<p>EM-MM-160a.1/EM-CO-160a.1</p> <p>Description of environmental management policies and practices for active sites</p>	<p>Effectively managing biodiversity is a part of our commitment to responsible resource development, is integral to meeting regulatory requirements and maintains community support for our activities.</p> <p>We work collaboratively with stakeholders and Indigenous Peoples to develop integrated approaches to land use and to operate in a manner that minimizes and mitigates our impacts.</p> <p>Our Sustainability Standards include specific guidance on biodiversity and closure. The Safety and Sustainability Committee of the Board oversees the health, safety, environmental and community policies, systems, performance and auditing, including implementation of the Sustainability Standards.</p> <p>We are committed to regular reporting on environmental issues and initiatives at our sites, and to conducting regular audits of the environmental compliance of our sites. We develop corrective action plans based on findings, and we regularly assess the implementation of these plans. We have set a target to have zero significant environmental incidents each year. We continually review our facilities and procedures and aspire to achieving the highest standard of safety and environmental protection, including standards set by MAC, ICMM and The Copper Mark.</p> <p>Our environmental management systems are externally assured by MAC-TSM and ICMM, and internally through our own HSEC assurance processes. Since 2009, we have worked towards certification of environmental management systems to conform to the internationally recognized ISO 14001 standard. As of the end of 2023, eight of our nine active operations have attained and maintained certification.</p> <p>Please see reference documents for more information about our environmental management policies and practices for active sites.</p>	<p><a href="#">2023 Sustainability Report</a></p> <ul style="list-style-type: none"> <li>· Biodiversity and Closure: p. 13</li> </ul> <p><a href="#">Approach to Biodiversity and Closure</a></p> <p><a href="#">Approach to Environmental Management</a></p>
<p>EM-MM-160a.2/EM-CO-160a.2</p> <p>Percentage of mine sites where acid rock drainage is:</p> <p>(1) predicted to occur (%)</p> <p>(2) actively mitigated (%)</p> <p>(3) under treatment or remediation (%)</p>	<p>In 2023, the percentage of mining operations where acid rock drainage is predicted to occur, actively mitigated, contained, or under treatment or remediation was 75%.</p>	<p><a href="#">2023 Sustainability Report</a></p> <ul style="list-style-type: none"> <li>· Water Stewardship: p. 36</li> </ul>
<p>EM-MM-160a.3/EM-CO-160a.3</p> <p>Percentage of (1) proved reserves (%) (2) probable reserves in or near sites with protected conservation status or endangered species habitat (%)</p>	<p>We do not currently disclose the percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat.</p> <p>We have three owned operational sites and one legacy property in or adjacent to protected areas and areas of high biodiversity value outside of protected areas.</p> <p>See reference documents for details on sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. We also publish information on IUCN Red List species and National Conservation List species with habitats in areas adjacent to Teck operations.</p>	<p><a href="#">Approach to Biodiversity and Closure</a></p> <p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>· Biodiversity Tab</li> </ul>



# SASB Index

## Security, Human Rights & Rights of Indigenous Peoples

SASB Metric	Data	References
<p>EM-MM-210a.1</p> <p>Percentage of (1) proved and (2) probable reserves in or near areas of conflict (%)</p>	<p>Teck's operations and associated proven and probable reserves in Canada, the U.S. and Chile are not located in areas with active conflicts as defined by the Uppsala Conflict Data Program.</p> <p>Teck's San Nicolás project, a 50:50 joint venture with Agnico Eagle Mines Limited, is located in the Zacatecas State in central Mexico, which is considered an area of active conflict.</p>	<p><a href="#">2023 Sustainability Report</a></p> <ul style="list-style-type: none"> <li>· Human Rights: p. 49</li> </ul> <p><a href="#">2023 Annual Report</a></p> <ul style="list-style-type: none"> <li>· Operations and Development Projects: p. 3</li> </ul> <p><a href="#">2023 Annual Information Form</a></p> <ul style="list-style-type: none"> <li>· Mineral Reserves and Resources: p. 49</li> </ul>
<p>EM-MM-210a.2/EM-CO-210a.1</p> <p>Percentage of (1) proved reserves (2) probable reserves in or near Indigenous land (%)</p>	<p>A total of 90.8% of Teck's proven and probable reserves associated with our active operations are in or near Indigenous land.</p> <p>93% of our proven reserves and 88.4% of our probable reserves associated with our active operations are in or near Indigenous land.</p> <p>Eight of our nine active operations in Canada, Chile and the United States and most of our exploration projects, development projects and sites in active closure are located within or adjacent to Indigenous Peoples' territories.</p> <p>The eight active operations located within or adjacent to Indigenous Peoples' territories include Highland Valley Copper, Quebrada Blanca, Red Dog and Trail operations, and our four steelmaking coal operations in the Elk Valley. This does not include operations in which Teck has/had an ownership interest but is not the operator, e.g., Antamina.</p>	<p><a href="#">2023 Annual Report</a></p> <ul style="list-style-type: none"> <li>· Operations and Development Projects: p. 3</li> </ul> <p><a href="#">2023 Annual Information Form</a></p> <ul style="list-style-type: none"> <li>· Mineral Reserves and Resources: p. 49</li> </ul> <p><a href="#">Approach to Relationships with Indigenous Peoples</a></p>
<p>EM-MM-210a.3/EM-CO-210a.2</p> <p>Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict</p>	<p>As an adopter of the United Nations Guiding Principles on Business and Human Rights, Teck is committed to respecting the rights of our employees, contractors and workers in our supply chain, and the rights of communities. This includes engagement with communities and to respecting human and Indigenous rights everywhere we operate. Also, we engage with Indigenous Peoples and work to achieve their free, prior and informed consent (FPIC) when proposing new or substantially modified projects, and throughout all stages of the mine development process.</p> <p>Prior to entering a country for exploration, the sustainability team conducts extensive research to assess a range of social risks associated with operating in each jurisdiction, aiming to determine whether it is appropriate for us to pursue exploration activities in a given location.</p> <p>Prior to commencing work in an area, corporate and sites teams collaborate to determine the jurisdictional and regulatory Indigenous rights context, and work with COIs and Indigenous Peoples to determine the appropriate scope of consultation and any agreements for the project. These agreements often include environmental, economic and cultural provisions, including cultural heritage and culturally significant sites. These provisions address the access, use and stewardship of traditional or customary lands and resources where cultural heritage considerations are jointly identified and managed</p>	<p><a href="#">2023 Sustainability Report</a></p> <ul style="list-style-type: none"> <li>· Human rights: p. 49</li> </ul> <p><a href="#">2023 Annual Report</a></p> <ul style="list-style-type: none"> <li>· Operations and Development Projects: p. 3</li> </ul> <p><a href="#">Approach to Relationships with Indigenous Peoples</a></p> <p><a href="#">Approach to Human Rights</a></p> <p><a href="#">Approach to Relationships with Communities</a></p> <p><a href="#">Approach to Value Chain Management</a></p> <p><a href="#">Uppsala Conflict Data Program</a></p>

# SASB Index

## Security, Human Rights & Rights of Indigenous Peoples (continued)

**SASB Metric**

**Data**

**References**

EM-MM-210a.3/EM-CO-210a.2 (continued)  
Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict

between the parties. Site teams are then responsible for the execution of our commitments, and for the maintenance of healthy dialogue-based relationships with Indigenous Peoples. Commitments in agreements with Indigenous Peoples reflect their priorities and can include training, employment and procurement.

Once exploration commences, a process of risk identification and assessments is undertaken to address risks related to staff, contractors and our communities of interest (COIs) recognizing and respecting the unique rights of Indigenous People. Based on these risk management practices, impacts on human rights are identified and necessary controls are documented. Risk mitigation, using social and human rights criteria, is integrated into project design, evaluation, and decision-making.

At operations, Teck undertakes specific multidisciplinary human rights risk assessments every two to five years (depending on the country risk level) to identify local issues of potential human rights risks. The results are used to review and update salient human rights impacts and to better focus our policies and programs. Teck applies a consistent approach to human rights management at all our operations and projects, regardless of ownership, which includes ensuring that all our partnerships undertake meaningful engagement with Indigenous Peoples and communities.

To ensure that operations or projects located in areas of conflict do not support, benefit or contribute to unlawful armed conflict, human rights abuses, or breaches of international humanitarian law, we complete human rights risk assessments and implement associated improvement plans, and conduct training on human rights.

We embed human rights expectations in supplier contracts. We do not tolerate any form of modern slavery, including child labour or forced labour, in our workforce or supply chain, and we expect our suppliers and contractors to have the same standards, as outlined in our Expectations for Suppliers and Contractors.

The qualification of all suppliers involves obtaining and monitoring evidence that a supplier meets or exceeds our minimum standards as a condition to supplying products and services to Teck. This process screens out the suppliers who are unable or unwilling to meet our requirements as outlined in our expectations.

# SASB Index

## Community Relations

SASB Metric	Data	References
<p>EM-MM-210b.1/EM-CO-210b.1</p> <p>Discussion of process to manage risks and opportunities associated with community rights and interests</p>	<p>Maintaining strong relationships with local communities and other communities of interest (COIs) is essential to facilitating responsible mining and generating economic benefits, advancing reconciliation efforts and improving community well-being. Conflicting interests between communities and companies can result in disputes, project delays, operational disruption and increased costs. Management of these relationships focuses on exploring and advancing opportunities for shared benefits and sustainable development, as well as managing and mitigating potential socio-economic, environmental, and community health and safety impacts.</p> <p>Teck’s Sustainability Standards outline the framework for the identification and effective management of sustainability risks and opportunities, including those related to community engagement, and define a process for continual improvement.</p> <p>In 2023, we continued to implement our new Social Performance Standard, which replaced our Social Management and Responsibility at Teck Framework. The standard defines the expectations and processes for the effective management of Teck’s social performance and relationships with COIs at our sites through all stages of the mining life cycle. It reflects and integrates our compliance obligations and evolving performance expectations informed by voluntary commitments and industry memberships, investors and society. In 2023, we continued developing and updating our Social Performance Procedures to guide the practical implementation of the standard. Aligned with the plan, do, check and act approach of the Sustainability Standards, each procedure includes a monitoring and evaluation component to assess effectiveness and support continual improvement.</p> <p>We conduct social risk assessments annually or when significant changes occur. As part of our risk management process, risks of higher magnitude are added to operational risk registers, and controls and accountabilities are identified. Examples of social risks include environmental concerns contributing to erosion of community trust, and disputes around land rights affecting local livelihoods or cultural practices.</p> <p>Please see references for more information on our approach to the management of risks and opportunities associated with community rights and interests.</p>	<p><a href="#">Approach to Relationships with Indigenous Peoples</a></p> <p><a href="#">Approach to Relationships with Communities</a></p>
<p>EM-MM-210b.2/EM-CO-210b.2</p> <p>Number and duration of non-technical delays (non-technical factors include, and are not limited, to those resulting from pending regulatory permits or other political delays related to community concerns, community or stakeholder resistance or protest, and armed conflict)</p>	<p>Three projects experienced non-technical delays in 2023. The information on duration of these non-technical delays is not available.</p>	<p><a href="#">2023 Annual Report</a></p> <ul style="list-style-type: none"> <li>· Management’s Discussion and Analysis: p. 11</li> </ul>

# SASB Index

## Labour Relations

SASB Metric	Data	References
EM-MM-310a.1/EM-CO-310a.1 Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees (%)	53% of our workforce is unionized in 2023. We currently only publicly disclose our total number of employees by employment type and region and do not disclose the breakdown of the active workforce covered under collective bargaining agreements, by region.	<a href="#">2023 Sustainability Report</a> · Our People and Culture - Labour Rights and Relations: p. 57
EM-MM-310a.2/EM-CO-310a.2 Number and duration of strikes and lockouts	There were no strikes or lockouts in 2023.	<a href="#">2023 Sustainability Report</a> · Our People and Culture - Labour Rights and Relations: p. 57

## Workforce Health & Safety

EM-MM-320a.1/EM-CO-320a.1 (1) MSHA all-incidence rate (2) fatality rate (3) near miss frequency rate (NMFR) (4) Average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	<p>Definitions related to workforce health and safety are aligned to ICMM and the MSHA.</p> <p>Teck Operated Data:</p> <p>Teck operated data includes both employees and contractors at all of our locations in which Teck holds majority ownership and directly manages (operations, projects, closed properties, exploration sites and offices). For sites where Teck owns more than 50%, safety statistics are weighted 100%. We define incidents according to the requirements of the U.S. Department of Labour's Mine Safety and Health Administration. Severity is calculated as the number of days missed due to Lost-Time Injuries per 200,000 hours worked.</p> <p>(1) Total Recordable Injury Frequency Rate – 0.73 (2) Fatality Rate – 0.003 (3) High-Potential Incident Performance – High-Potential Incident Frequency: 0.09 Serious High-Potential Incident Frequency: 0.04 Potentially Fatal Occurrence Frequency: 0.01</p> <p>(4) We currently only track average hours of training per employee for GRI reporting purposes and a breakdown of hours relevant to health, safety, and emergency response training is not available.</p>	<p><a href="#">2023 Sustainability Report</a> · Health and Safety - Safety Performance: p. 45</p> <p><a href="#">Approach to Health and Safety</a></p> <p><a href="#">Sustainability Performance Data</a> · Health and Safety Tab</p>
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# SASB Index

## Workforce Health & Safety (continued)

### SASB Metric

### Data

### References

EM-CO-320a.2

Discussion of management of accident and safety risks and long-term health and safety risks

At Teck, our commitment to health and safety is paramount to our operations and everywhere we work, which is reflected in our corporate health and safety strategy. This strategy, which is structured around five key strategic objectives: risk management, fostering a learning organization, promoting a culture of health and safety, building communities of practice, and enhancing governance and reporting. These objectives drive continual improvement, supporting our vision of everyone going home safe and healthy every day.

Our objective to eliminate or control hazards by enhancing risk management processes and adopting a human factor approach is supported by the following:

- Proactive mitigation of high-potential risks with a High-Potential Risk Control (HPRC) program at all operations. This program focuses on improving the way we identify, implement and verify the controls that will most effectively prevent serious injury or fatalities
- In addition to task-based, project and site risk assessments, employees across the business undertake Work Team Risk Assessments
- We have Vehicle Safety Strategy in place, which is supported by a working group that has implemented five critical control standards, and comprehensive guidelines for traffic management plans and road design
- Comprehensive occupational hygiene programs are in place at all our operations globally. These programs are designed to limit worker exposure to harmful substances by understanding our exposure risks by providing personnel with suitable controls to protect their longer-term health
- Across our business, there is operational ownership and leadership to manage exposure risks; we have professional occupational or industrial hygienists leading these programs in all our operations
- All Teck operations have exposure reduction plans that are updated annually
- Our Occupational Hygiene Committee helps to guide implementation of our occupational hygiene programs
- We also support the development of our occupational hygiene professionals
- Teck has been using real-time particulate monitoring (RTPM) technology to help identify tasks and activities that contribute to particulate exposures
- Teck has medical assessment programs (MAP) in place to screen for early evidence of any illness
- Teck maintains drug and alcohol policies that include preemployment and post-incident testing

Please see reference documents for more information about our approach to the management of accident and safety risks and long-term health and safety risks.

[2023 Sustainability Report](#)

- Health and Safety: p. 42

[Approach to Health and Safety](#)

# SASB Index

## Business Ethics & Transparency

SASB Metric	Data	References
<p>EM-MM-510a.1 Management system for prevention of corruption and bribery throughout the value chain</p>	<p>Teck’s Code of Ethics, Code of Sustainable Conduct and internal Political Contributions Policy set out our intentions and commitments for conducting our business in an ethical manner. Our Anti-Bribery and Corruption Compliance Policy and Interpretation Guide supplements the Code of Ethics and reinforces Teck’s commitment to prevent and combat corruption in all its forms, including extortion, bribery and anti-competitive behavior. Our Board of Directors is responsible for the oversight of our Code of Ethics.</p> <p>All suppliers are required to adhere to our Expectations for Suppliers and Contractors, which supplements our Code of Ethics, our Anti-Corruption and Bribery Compliance Policy and Interpretation Guide, our Indigenous Peoples Policy, our Human Rights Policy, and our Equity, Diversity and Inclusion Policy.</p> <p>Teck’s Expectations for Suppliers and Contractors have been established to clearly communicate Teck’s expectations for suppliers of goods and contractors performing services for or on behalf of Teck. The Expectations include our requirement that suppliers and service providers will address issues relating to ethics, health and safety, environmental stewardship, local communities and Indigenous Peoples, and human rights, including numerous labour law requirements.</p> <p>In addition, the Expectations integrate stipulations regarding fair working conditions, non-discrimination and zero tolerance for modern slavery, including child labour and forced labour. The Expectations apply to suppliers and all of their parent, subsidiary and affiliated companies and their respective employees, contractors and agents.</p> <p>Please see reference documents for more information about our management system for the prevention of corruption and bribery throughout our value chain.</p>	<p><a href="#">2023 Sustainability Report</a></p> <ul style="list-style-type: none"> <li>· Business Conduct: p. 78</li> <li>· Value Chain Management: p. 83</li> </ul> <p><a href="#">Approach to Business Conduct</a></p> <p><a href="#">Approach to Value Chain Management</a></p> <p><a href="#">Code of Ethics</a></p> <p><a href="#">Anti-Bribery and Corruption Policy and Interpretation Guide</a></p> <p><a href="#">Expectations for Suppliers and Contractors</a></p>
<p>EM-MM-510a.2 Production in countries that have the 20 lowest rankings in Transparency International’s Corruption Perception Index (t)</p>	<p>Zero. Teck does not have operations in countries that have the 20 lowest rankings in Transparency International’s Corruption Perception Index.</p>	<p><a href="#">2023 Annual Report</a></p> <ul style="list-style-type: none"> <li>· Operations and Development Projects: p. 3</li> </ul> <p><a href="#">Transparency International’s Corruption Perception Index 2023</a></p>

# SASB Index

## Tailings Storage Facilities Management

SASB Metric	Data	References
<p>EM-MM-540a.1/EM-CO-540a.1</p> <p>Tailings storage facility inventory table:</p> <ul style="list-style-type: none"> <li>(1) facility name,</li> <li>(2) location,</li> <li>(3) ownership status,</li> <li>(4) operational status,</li> <li>(5) construction method</li> <li>(6) maximum permitted storage capacity</li> <li>(7) current amount of tailings stored,</li> <li>(8) consequence classification,</li> <li>(9) date of most recent independent technical review,</li> <li>(10) material findings,</li> <li>(11) mitigation measures,</li> <li>(12) site-specific EPRP</li> </ul>	<p>The tailings storage facility inventory table can be found in our Sustainability Data Download.</p>	<p><a href="#">Sustainability Performance Data</a></p> <ul style="list-style-type: none"> <li>· Tailings tab</li> </ul>

# SASB Index

## Tailings Storage Facilities Management (continued)

### SASB Metric

### Data

### References

EM-MM-540a.2/EM-CO-540a.2

Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities

The Safety and Sustainability Board Committee oversees implementation of our Sustainability Standards and tailings guidance, including policies, systems, performance, and auditing functions. Our activities associated with tailings and waste management are reported to the Safety and Sustainability Committee of the Board and/or to our HSEC Risk Management Committee.

We have comprehensive systems and procedures in place for the safe operation and monitoring of tailings facilities that follow best practices, organized around interrelated activities that include:

1. Surveillance: Sites employ surveillance systems such as GPS hubs, piezometers, inclinometers, pressure gauges, remote sensing and other technologies to monitor tailings dams, abutments, natural slopes and water levels.
2. Staff Inspections: Tailings facilities are inspected by trained operators and expert technical staff as frequently as several times daily, with formal staff inspections at our operations at regular prescribed intervals.
3. Annual Facility Performance Reports: Formal reviews are conducted annually by external Engineers of Record for all our active or inactive tailings facilities.
4. Periodic Dam Safety Reviews: Comprehensive third-party dam safety reviews are conducted by qualified independent tailings experts at a frequency based on the potential consequence for each facility.
5. Internal Governance Reviews: Teck's Tailings Working Group conducts internal governance reviews of our active and inactive tailings facilities, as well as our major tailings projects on a regular basis.
6. Independent Tailings Review Boards: Our operations, legacy (inactive) facilities and major development projects have Tailings Review Boards made up of senior external independent experts who meet regularly, at least annually, to conduct a third-party review of design, operation, surveillance, and maintenance of our storage facilities.
7. Special Reviews: After significant global events, such as the Samarco or Brumadinho catastrophic failures in Brazil, Teck takes measures to learn as much as possible from those events and employs additional industry experts outside of independent review boards to evaluate our governance program and to assess whether the root causes of those other events are present in Teck's program.

Please see references for more information about our tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities.

[Approach to Tailings Management](#)



# SASB Index

## Tailings Storage Facilities Management (continued)

SASB Metric	Data	References
<p>EM-MM-540a.3/EM-CO-540a.3</p> <p>Approach to development of Emergency Preparedness and Response Plans (EPRPs) for tailings storage facilities</p>	<p>Each facility has an Operation, Maintenance, Maintenance and Surveillance (OMS) manual and a Mine Emergency Response Plan (MERP), which are regularly reviewed and updated. We maintain site-specific Tailings Management Systems that conform to or exceed industry standards of practice, including leading protocols established by MAC-TSM and ICMM, which we report upon publicly. These systems, which demonstrate leadership and commitment to responsible tailings management practices, were developed through consultation with communities. We also review emergency response plans with our local communities and stakeholders and undertake community meetings and emergency drills to work through these plans and to discuss our approach to tailings management.</p> <p>Within joint venture arrangements where Teck is not the operator, Teck provides oversight on tailings management according to the management structure of the particular joint venture. At Antamina, our only operating joint venture, a Tailings Review Board is in place that meets the requirements of our governance review process. Teck also provides senior experts to Antamina's Tailings Technical Committee.</p> <p>For all facilities with a credible flow failure scenario (tailings could leave the impoundment in an uncontrolled and destructive manner), a breach and inundation evaluation is conducted to identify communities and waterbodies that could be impacted in the extremely unlikely event of a tailings incident, in order to evaluate mitigation strategies and to assist with emergency planning and response. Potential consequences are evaluated based on the potential environmental, safety and economic effects of a failure. This ranking of consequence does not reflect likelihood of failure; rather, it provides a tool to assist with facility design and emergency planning. Please see reference documents for more information about our approach to the development of emergency preparedness and response plans for tailings storage facilities.</p>	<p><a href="#">Approach to Tailings Management</a></p> <p><a href="#">Approach to Emergency Preparedness and Planning</a></p>

## Reserves Valuation & Capital Expenditures

<p>EM-CO-420a.1</p> <p>Sensitivity of coal reserve levels to future price projection scenarios that account for a price on carbon emissions (Mt)</p>	<p>Information not available.</p>	
<p>EM-CO-420a.2</p> <p>Estimated carbon dioxide emissions embedded in proven coal reserves</p>	<p>Information not available.</p>	
<p>EM-CO-420a.3</p> <p>Discussion of how price and demand for coal and/or climate regulation influence the capital expenditure strategy for exploration, acquisition, and development of assets</p>	<p>Information not available.</p>	

# SASB Index

## Activity Metrics

SASB Metric	Data	References
EM-MM-000.A Production of (1) metal ores; (2) finished metal products (t)	<ul style="list-style-type: none"> <li>· Steelmaking coal – 23,700,000 tonnes</li> <li>· Copper – 296,000 tonnes</li> <li>· Zinc (Contained in concentrate) – 644,000 tonnes</li> <li>· Zinc (Refined) – 267,000 tonnes</li> </ul>	<a href="#">2023 Annual Report</a> <ul style="list-style-type: none"> <li>· Management’s Discussion and Analysis: p. 11</li> </ul>
EM-MM-000.B (1) Total number of employees (2) Percentage contractors (%)	(1) 13,154 employees. (2) Contractor data not available.	<a href="#">2023 Sustainability Report</a> <ul style="list-style-type: none"> <li>· Our People and Culture</li> <li>- Global Workforce Demographic: p. 56</li> </ul> <a href="#">Sustainability Performance Data</a> <ul style="list-style-type: none"> <li>· Workforce Demographic Tab</li> </ul>
EM-CO-000.A Production of thermal coal (Mt)	Production number not publicly disclosed. Thermal coal is a minor by-product of our steelmaking coal production. Thermal coal originates from the oxidized portion of the steelmaking coal seams and is extracted along with the steelmaking coal in the mining process. In 2023, thermal coal accounted for only approximately 0.4% of total coal sales volume and total sales of thermal coal accounted for only 0.1% of total revenue.	
EM-CO-000.B Production of metallurgical coal (including pulverized coal injection) (Mt)	23.7 million tonnes.	<a href="#">2023 Annual Report</a> <ul style="list-style-type: none"> <li>· Management’s Discussion and Analysis: p. 11</li> </ul>

# TCFD Index

## Governance

### Recommended disclosures

### Where to Find our Disclosure

a. Describe the board's oversight of climate-related risks and opportunities.

[2021 Climate Change Outlook Report](#)

- Governance: Board and Executive Leadership in Climate Change: p. 7–8

2024 Management Proxy Circular

- Report on the Safety & Sustainability Committee
- Risk Oversight

Please see the [Public Filings Archive](#).

[Approach to Business and Sustainability](#)

- Board and Executive Leadership in Sustainability: p. 2

[Approach to Climate Change](#)

- Accountability and Resourcing: p. 1–2

b. Describe management's role in assessing and managing climate-related risks and opportunities.

[2021 Climate Change Outlook Report](#)

- Governance: Board and Executive Leadership in Climate Change: p. 7–8, 46

[Approach to Climate Change](#)

- Accountability and Resourcing: p. 1–2

## Strategy

a. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.

[2021 Climate Change Outlook Report](#)

- Our Climate Change Strategy Framework: p. 9
- Scenario Analysis: p. 11
- Our Scenarios: p. 12–15
- Commodity Scenarios (Copper, Zinc, Steelmaking Coal and Energy): p. 16–33
- Climate Risk and Mining: p. 47

[2023 Annual Information Form](#)

- Carbon Pricing and Decarbonization: p. 62
- Risk Factors: p. 68–94

[CDP Response<sup>\(1\)</sup>](#)

- Risks and Opportunities: p. 13–25
- Business Strategy: p. 25–32

(1) Note that our 2023 CDP response includes 2022 calendar year data. Teck's 2024 CDP Response, which will include 2023 calendar year data, will be available in mid-2024.

# TCFD Index

Strategy (continued)

## Recommended disclosures

## Where to Find our Disclosure

<p>b. Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.</p>	<p><a href="#">2021 Climate Change Outlook Report</a></p> <ul style="list-style-type: none"> <li>· Our Climate Change Strategy Framework: p. 9</li> <li>· Scenario Analysis: p. 11</li> <li>· Our Scenarios: p. 12–15</li> <li>· Commodity Scenarios (Copper, Zinc, Steelmaking Coal and Energy): p. 16–33</li> </ul> <p><a href="#">2023 Annual Report</a></p> <ul style="list-style-type: none"> <li>· Climate Change and Carbon Pricing: p. 46</li> </ul> <p><a href="#">2023 Annual Information Form</a></p> <ul style="list-style-type: none"> <li>· Carbon Pricing and Decarbonization: p. 62</li> </ul> <p><a href="#">CDP Response<sup>(1)</sup></a></p> <ul style="list-style-type: none"> <li>· Risks and Opportunities: p. 13–25</li> <li>· Business Strategy: p. 25–32</li> </ul>
<p>c. Describe the resilience of the organization’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.</p>	<p><a href="#">2021 Climate Change Outlook Report</a></p> <ul style="list-style-type: none"> <li>· Scenario Analysis: p. 11</li> <li>· Our Scenarios: p. 12–15</li> <li>· Commodity Scenarios (Copper, Zinc, Steelmaking Coal and Energy): p. 16–33</li> </ul> <p><a href="#">CDP Response<sup>(1)</sup></a></p> <ul style="list-style-type: none"> <li>· Risks and Opportunities: p. 13–25</li> <li>· Business Strategy: p. 25–32</li> </ul>

(1) Note that our 2023 CDP response includes 2022 calendar year data. Teck’s 2024 CDP Response, which will include 2023 calendar year data, will be available in mid-2024.

# TCFD Index

## Risk Management

### Recommended disclosures

### Where to Find our Disclosure

<p>a. Describe the organization's processes for identifying and assessing climate-related risks.</p>	<p><a href="#">2021 Climate Change Outlook Report</a></p> <ul style="list-style-type: none"> <li>· Governance: Board and Executive Leadership in Climate Change: p. 7–8</li> <li>· Risk Management: p. 46–47</li> </ul> <p><a href="#">Approach to Business and Sustainability</a></p> <ul style="list-style-type: none"> <li>· Board and Executive Leadership in Sustainability: p. 2</li> <li>· Sustainability Governance: p. 2</li> <li>· Integrated Risk Management: p. 6</li> </ul> <p><a href="#">CDP Response<sup>(1)</sup></a></p> <ul style="list-style-type: none"> <li>· Risks and Opportunities: p. 13–25</li> <li>· Business Strategy: p. 25–32</li> </ul>
<p>b. Describe the organization's processes for managing climate-related risks.</p>	<p><a href="#">2021 Climate Change Outlook Report</a></p> <ul style="list-style-type: none"> <li>· Governance: Board and Executive Leadership in Climate Change: p. 7–8</li> <li>· Risk Management: p. 46–47</li> </ul> <p><a href="#">Approach to Business and Sustainability</a></p> <ul style="list-style-type: none"> <li>· Board and Executive Leadership in Sustainability: p. 2</li> <li>· Sustainability Governance: p. 2</li> <li>· Integrated Risk Management: p. 6</li> </ul> <p><a href="#">CDP Response<sup>(1)</sup></a></p> <ul style="list-style-type: none"> <li>· Risks and Opportunities: p. 13–25</li> <li>· Business Strategy: p. 25–32</li> </ul>
<p>c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.</p>	<p><a href="#">2021 Climate Change Outlook Report</a></p> <ul style="list-style-type: none"> <li>· Governance: Board and Executive Leadership in Climate Change: p. 7–8</li> <li>· Risk Management: p. 46–47</li> </ul> <p><a href="#">Approach to Business and Sustainability</a></p> <ul style="list-style-type: none"> <li>· Board and Executive Leadership in Sustainability: p. 2</li> <li>· Sustainability Governance: p. 2</li> <li>· Integrated Risk Management: p. 6</li> </ul> <p><a href="#">CDP Response<sup>(1)</sup></a></p> <ul style="list-style-type: none"> <li>· Risks and Opportunities: p. 13–25</li> <li>· Business Strategy: p. 25–32</li> </ul>

(1) Note that our 2023 CDP response includes 2022 calendar year data. Teck's 2024 CDP Response, which will include 2023 calendar year data, will be available in mid-2024.

# TCFD Index

## Metrics and Targets

### Recommended disclosures

### Where to Find our Disclosure

a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.

- [2021 Climate Change Outlook Report](#)
- Our Pathway to Net-Zero Emissions: p. 36–42
  - Metrics and Targets: p. 48–50
- [2023 Sustainability Report](#)
- Climate Change Chapter: p. 23–30
- [Sustainability Performance Data](#)
- Climate Change tab
- [CDP Response<sup>\(1\)</sup>](#)
- Risks and Opportunities: p. 13–25
  - Business Strategy: p. 25–32
  - Emissions Methodology: p. 55–61
  - Emissions Data: p. 61–71
  - Emissions Breakdown: p. 71–84

b. Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.

- [2021 Climate Change Outlook Report](#)
- Our Pathway to Net-Zero Emissions: p. 35–42
- [2023 Sustainability Report](#)
- Climate Change Chapter: p. 23–30
- [Sustainability Performance Data](#)
- Climate Change tab
- [CDP Response<sup>\(1\)</sup>](#)
- Risks and Opportunities: p. 13–25
  - Business Strategy: p. 25–32
  - Emissions Methodology: p. 55–61
  - Emissions Data: p. 61–71
  - Emissions Breakdown: p. 71–84

(1) Note that our 2023 CDP response includes 2022 calendar year data. Teck's 2024 CDP Response, which will include 2023 calendar year data, will be available in mid-2024.

# TCFD Index

## Metrics and Targets (continued)

### Recommended disclosures

### Where to Find our Disclosure

c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.

[2021 Climate Change Outlook Report](#)

· Our Pathway to Net-Zero Emissions: p. 35–42

[2023 Sustainability Report](#)

· Climate Change Chapter: p. 23–30

Sustainability Approach and Goals section on [our website](#).

Climate Change section on [our website](#).

[CDP Response<sup>\(1\)</sup>](#)

· Targets and Performance: p. 32–55

(1) Note that our 2023 CDP response includes 2022 calendar year data. Teck's 2024 CDP Response, which will include 2023 calendar year data, will be available in mid-2024.

## UN Sustainable Development Goals



Health and safety is a core value at Teck and we ensure that all employees and contractors have the knowledge and ability to safely perform their duties. We identify and manage occupational health and hygiene exposures for the protection of longer-term health. Teck is also supporting improved health and well-being at the global level through our Zinc & Health and Copper & Health programs.

Goal 3: Ensure healthy lives and promote well-being for all at all ages

Teck's Goals	Related UN SDG Targets	More information on Teck's management approach and how Teck advanced these goals in 2023
<p><b>Health and Safety:</b> Contribute to the elimination of fatalities and serious injuries through significantly enhanced critical control verification for fatal hazards</p>	<p><b>3.6</b> Halve the number of global deaths and injuries from road traffic accidents</p>	<p><a href="#">Approach to Health and Safety</a>  <a href="#">2023 Sustainability Report</a>            · Health and Safety Chapter, p. 42</p>
<p><b>Health and Safety:</b> By 2025, contribute to the elimination of occupational disease by implementing new technologies in real-time exposure monitoring to improve exposure controls for dust and welding fumes</p>	<p><b>3.9</b> Substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination</p>	<p><a href="#">Approach to Health and Safety</a>  <a href="#">2023 Sustainability Report</a>            · Health and Safety Chapter, p. 42</p>
<p><b>Air Quality:</b> Continuously improve air quality and reduce dust emissions for the benefit of workers, communities and the environment in areas affected by our activities</p>	<p><b>3.9</b> Substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination</p>	<p><a href="#">Approach to Air Quality</a>  <a href="#">2023 Sustainability Report</a>            · Air Quality Chapter, p. 9</p>
<p><b>Relationships with Communities:</b> Deliver positive social, economic and environmental outcomes for communities and Indigenous Peoples by contributing \$100 million to community organizations and global initiatives, including our Zinc &amp; Health and Copper &amp; Health programs, by 2025</p>	<p><b>3.2</b> By 2030, end preventable deaths of newborns and children under 5 years of age, with all countries aiming to reduce neonatal mortality to at least as low as 12 per 1,000 live births and under-5 mortality to at least as low as 25 per 1,000 live births</p>	<p><a href="#">Approach to Relationships with Communities</a>  <a href="#">Approach to Relationships with Indigenous Peoples</a>  <a href="#">2023 Sustainability Report</a>            · Relationships with Communities Chapter, p. 63            · Relationships with Indigenous Peoples Chapter, p. 72</p>
	<p><b>3.3</b> By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases</p>	
	<p><b>3.d</b> Strengthen the capacity of all countries, in particular developing countries, for early warning, risk reduction and management of national and global health risks</p>	



# UN Sustainable Development Goals

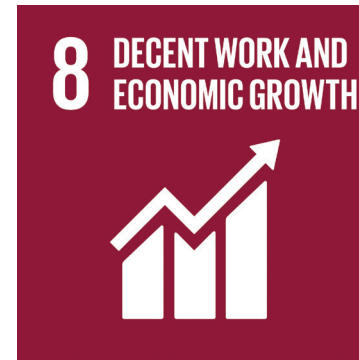


We believe that diversity in our company and across industries is important. We have implemented programs to increase diversity within Teck, and support training and education opportunities focused on women in the areas where we operate. We know that a broad range of backgrounds and perspectives builds stronger, more resilient companies.

Goal 5: Achieve gender equality and empower all women and girls

Teck's Goals	Related UN SDG Targets	More information on Teck's management approach and how Teck advanced these goals in 2023
<p><b>Our People and Culture:</b> Increase the percentage of women working at Teck – including women in leadership positions – and advance inclusion and diversity initiatives across the company by 2025</p>	<p><b>5.1</b> End all forms of discrimination against all women and girls everywhere</p> <p><b>5.5</b> Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life</p>	<p><a href="#">Approach to Our People and Culture</a></p> <p><a href="#">2023 Sustainability Report</a></p> <ul style="list-style-type: none"> <li>Our People and Culture Chapter, p. 54</li> </ul>

## UN Sustainable Development Goals



The generation of high-quality employment and creation of local economic opportunities are among the most important benefits Teck provides to the communities where we operate.

Goal 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Teck's Goals	Related UN SDG Targets	More information on Teck's management approach and how Teck advanced these goals in 2023
<b>Health and Safety:</b> By 2025, contribute to the elimination of occupational disease by implementing new technologies for real-time exposure monitoring to improve exposure controls for dust and welding fumes	<b>8.8</b> Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	<a href="#">Approach to Health and Safety</a> <a href="#">2023 Sustainability Report</a> · Health and Safety Chapter, p. 42
<b>Our People and Culture:</b> Equip our employees for future workplace and leadership needs, including upskilling and reskilling, by investing \$200 million in training and skills development programs by 2025	<b>8.5</b> By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	<a href="#">Approach to Our People and Culture</a> <a href="#">2023 Sustainability Report</a> · Our People and Culture Chapter, p. 54
<b>Circularity:</b> By 2025, develop and implement a responsible producer program and “product passport” that is traceable through the value chain	<b>8.4</b> Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead	<a href="#">Approach to Circularity</a> <a href="#">2023 Sustainability Report</a> · Circularity Chapter, p. 18
<b>Circularity:</b> Be a leader in product stewardship by continuing to implement our Materials Stewardship program and produce secondary metals at our Trail Operations	<b>8.4</b> Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead	<a href="#">Approach to Circularity</a> <a href="#">2023 Sustainability Report</a> · Circularity Chapter, p. 18
<b>Relationships with Communities:</b> Increase local employment and procurement opportunities by 2025 to deliver direct economic benefits to communities	<b>8.2</b> Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors	<a href="#">Approach to Relationships with Communities</a> <a href="#">2023 Sustainability Report</a> · Relationships with Communities Chapter, p. 63
<b>Relationships with Indigenous Peoples:</b> Achieve greater representation of Indigenous Peoples across our business by 2025 by increasing employment and procurement through business development, capacity-building, education and training opportunities	<b>8.2</b> Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors	<a href="#">Approach to Relationships with Indigenous Peoples</a> <a href="#">2023 Sustainability Report</a> · Relationships with Indigenous Peoples Chapter, p. 72

## UN Sustainable Development Goals



Our sustainability strategy to reflect changing global expectations and position Teck for the future has eight strategic themes: health and safety, climate change, circularity, our people, tailings management, water, biodiversity and closure, and communities and Indigenous Peoples. Moving forward, we are focused on achieving our sustainability goals while managing emerging risks and embracing opportunities that increase our competitiveness and contribute to sustainable development.

### Goal 12: Ensure sustainable consumption and production patterns

Teck's Goals	Related UN SDG Targets	More information on Teck's management approach and how Teck advanced these goals in 2023
<b>Air Quality:</b> Continuously improve air quality and reduce dust emissions for the benefit of workers, communities and the environment in areas affected by our activities	<b>12.4</b> Achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment	<a href="#">Approach to Air Quality</a> <a href="#">2023 Sustainability Report</a> · Air Quality Chapter, p. 9
<b>Circularity:</b> By 2025, establish site-based industrial waste inventories and plans to turn waste into useful and appropriate products. Based on these inventories and plans, set goals for industrial waste reduction	<b>12.4</b> Achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment	<a href="#">Approach to Circularity</a> <a href="#">2023 Sustainability Report</a> · Circularity Chapter, p. 18
	<b>12.5</b> By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse	
	<b>12.6</b> Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	
<b>Circularity:</b> By 2025, develop and implement a responsible producer program and “product passport” that is traceable through the value chain	<b>12.2</b> By 2030, achieve the sustainable management and efficient use of natural resources	<a href="#">Approach to Circularity</a> <a href="#">2023 Sustainability Report</a> · Circularity Chapter, p. 18
	<b>12.7</b> Promote public procurement practices that are sustainable, in accordance with national policies and priorities	

## UN Sustainable Development Goals



Our sustainability strategy to reflect changing global expectations and position Teck for the future has eight strategic themes: health and safety, climate change, circularity, our people, tailings management, water, biodiversity and closure, and communities and Indigenous Peoples. Moving forward, we are focused on achieving our sustainability goals while managing emerging risks and embracing opportunities that increase our competitiveness and contribute to sustainable development.

### Goal 12: Ensure sustainable consumption and production patterns (continued)

Teck's Goals	Related UN SDG Targets	More information on Teck's management approach and how Teck advanced these goals in 2023
<b>Circularity:</b> Be a leader in product stewardship by continuing to implement our Materials Stewardship program and produce secondary metals at our Trail Operations	<b>12.1</b> Implement the 10-Year Framework of Programmes on Sustainable Consumption and Production Patterns, all countries taking action, with developed countries taking the lead, taking into account the development and capabilities of developing countries  <b>12.2</b> By 2030, achieve the sustainable management and efficient use of natural resources	<a href="#">Approach to Circularity</a> <a href="#">2023 Sustainability Report</a> · Circularity Chapter, p. 18
<b>Tailings:</b> Continue to manage our tailings across their life cycle in a safe and environmentally responsible way	<b>12.4</b> Achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment	<a href="#">Approach to Tailings Management</a> <a href="#">2023 Sustainability Report</a> · Tailings Management Chapter, p. 31
<b>Value Chain Management:</b> Responsibly manage our value chain to ensure that we minimize our potential impacts on people and on the environment	<b>12.2</b> By 2030, achieve the sustainable management and efficient use of natural resources	<a href="#">Approach to Value Chain Management</a> <a href="#">2023 Sustainability Report</a> · Value Chain Management Chapter, p. 83

# UN Sustainable Development Goals



We are taking action to reduce greenhouse gas emissions by improving energy efficiency, implementing low carbon technologies and advocating for carbon pricing. Furthermore, we advocate with governments for equitable and effective carbon pricing policies to reduce emissions that extend across jurisdictions and sectors.

Goal 13: Take urgent action to combat climate change and its impacts

Teck's Goals	Related UN SDG Targets	More information on Teck's management approach and how Teck advanced these goals in 2023
<p><b>Climate Change:</b> Reduce the carbon Intensity of our operations by 33% by 2030</p>	<p><b>13.1</b> Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p> <p><b>13.2</b> Integrate climate change measures into national policies, strategies and planning</p>	<p><a href="#">Approach to Climate Change</a>  <a href="#">2023 Sustainability Report</a>                      · Climate Change Chapter, p. 23</p>
<p><b>Climate Change:</b> Accelerate the adoption of zero-emissions alternatives for transportation by displacing the equivalent of 1,000 internal combustion engine (ICE) vehicles by 2025</p>	<p><b>13.2</b> Integrate climate change measures into national policies, strategies and planning</p>	<p><a href="#">2023 Sustainability Report</a>                      · Climate Change Chapter, p. 23</p>
<p><b>Climate Change:</b> Support partners in advancing GHG reduction solutions capable of reducing the global carbon intensity of steelmaking by 30% by 2030</p>	<p><b>13.1</b> Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries</p> <p><b>13.2</b> Integrate climate change measures into national policies, strategies and planning</p>	<p><a href="#">Approach to Climate Change</a>  <a href="#">2023 Sustainability Report</a>                      · Climate Change Chapter, p. 23</p>

# UN Sustainable Development Goals



We operate in regions that have high biodiversity value, including tropical and arctic areas, boreal forests and deserts. As a resource company, we want to do more than just mitigate our own impacts—we want to contribute to solving the global challenge of nature loss.

Goal 15: Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

Teck's Goals	Related UN SDG Targets	More information on Teck's management approach and how Teck advanced these goals in 2023
<p><b>Biodiversity and Closure:</b> By 2030, become a nature-positive company</p>	<p><b>15.1</b> Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements</p>	<p><a href="#">Approach to Biodiversity and Closure</a>  <a href="#">2023 Sustainability Report</a>                      · Biodiversity and Closure Chapter, p. 13</p>
<p><b>Biodiversity and Closure:</b> By 2025, all operating sites have, and are implementing, plans to secure a net positive impact</p>	<p><b>15.2</b> Promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally</p>	
	<p><b>15.3</b> Combat desertification, restore degraded land and soil, including land affected by desertification, drought and floods, and strive to achieve a land degradation-neutral world</p>	
	<p><b>15.4</b> Ensure the conservation of mountain ecosystems, including their biodiversity, in order to enhance their capacity to provide benefits that are essential for sustainable development</p>	
	<p><b>15.5</b> Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and protect and prevent the extinction of threatened species</p>	
	<p><b>15.9</b> Integrate ecosystem and biodiversity values into national and local planning, development processes, poverty reduction strategies and accounts</p>	
	<p><b>15.a</b> Mobilize and significantly increase financial resources from all sources to conserve and sustainably use biodiversity and ecosystems</p>	

# ICMM Social and Economic Reporting Framework & Guidance

## Social and Economic Indicators

Indicator	Where to Find / Direct Answer	Omissions	GRI Alignment
<b>Indicator 1:</b> Taxes – Country-by-country reporting	Our 2022 tax reporting is available in our <a href="#">Sustainability Performance Data Sheet</a> · Tax Tab		GRI 207-4
<b>Indicator 2:</b> Workforce composition	Our 2023 workforce composition by region, age, and gender is available in our <a href="#">Sustainability Performance Data Sheet</a> · Workforce Demographic Tab	<b>i. Requirement(s) omitted:</b> Number of contractors at Teck. <b>ii. Reason:</b> Information unavailable/incomplete. <b>iii. Explanation:</b> We are unable to provide an accurate number for contractors at Teck.	GRI 2-7, 2-8, 405-1
<b>Indicator 3:</b> Pay equality	2023 Sustainability Report: Our People and Culture · Gender Pay Equity Review: p. 62	<b>i. Requirement(s) omitted:</b> Ratio of basic salary and remuneration for minor to major ethnic groups. <b>ii. Reason:</b> Information unavailable/incomplete. <b>iii. Explanation:</b> Teck is in the process of updating our Human Rights Information System to track different forms of diversity including racial diversity.	GRI 405-2
<b>Indicator 4:</b> Wage level	2023 Sustainability Report: Our People and Culture · Remuneration at Teck: p. 61		GRI 2-21, 202-1
<b>Indicator 5:</b> Training provided	Our 2023 training information is available in our <a href="#">Sustainability Performance Data Sheet</a> · Talent Management Tab  2023 Sustainability Report: Our People and Culture · Attraction, Engagement and Development: p. 58	<b>i. Requirement(s) omitted:</b> Percentage of employees that received training split by employee category. <b>ii. Reason:</b> Information unavailable/incomplete. <b>iii. Explanation:</b> Teck reports on the total percentage of employees that received training but is unable to provide accurate percentages by employee category.	GRI 404-1

# ICMM Social and Economic Reporting Framework & Guidance

## Social and Economic Indicators (continued)

Indicator	Where to Find / Direct Answer	Omissions	GRI Alignment
<b>Indicator 6:</b> Local procurement	Relationships with Communities · Local Hiring and Procurement: p. 70		GRI 204-1
<b>Indicator 7:</b> Education and skills	Relationships with Communities: · Community Investment: p. 71	<p><b>i. Requirement(s) omitted:</b> Number of education and skills programs supported, total investment on education and skills programs split by program, and number of beneficiaries of education and skills programs.</p> <p><b>ii. Reason:</b> Information unavailable/incomplete.</p> <p><b>iii. Explanation:</b> Although Teck reports on our overall community and focuses, accurate details regarding the number of programs supported, total investment and number of beneficiaries for education and skills programs are currently unavailable.</p>	N/A
<b>Indicator 8:</b> Capacity and institutions	Relationships with Communities: · Community Investment: p. 71	<p><b>i. Requirement(s) omitted:</b> Number of capacity and institution programs supported, total investment in capacity and institution programs split by program area, and number of beneficiaries of capacity and institution programs.</p> <p><b>ii. Reason:</b> Information unavailable/incomplete.</p> <p><b>iii. Explanation:</b> Although Teck reports on our overall community investment and focuses, accurate details regarding the number of capacity and institution programs supported, total investment, and number of beneficiaries for programs are currently unavailable.</p>	N/A



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