



# Guiding Principles

These guiding principles define what we value, how we behave, and what we expect of others. Living by these guiding principles will ensure Trail Operations' future success.

- We act with **integrity**, treating all with **dignity**, **fairness** and **respect**
- We commit to everyone going home **safe** and **healthy** every day
- We take **personal responsibility** for our actions and results
- We **support** each other to achieve our fullest potential
- We **act responsibly** to support a sustainable future for the **community** and **environment** in which we operate