

Terms of Reference

Sullivan Liaison Committee

<p>Background</p>	<p>The Sullivan Mine, located in Kimberley, British Columbia, was a major producer of lead, zinc and silver that operated from 1909-2001. For nearly 100 years, the Sullivan Mine was critical to the social and economic fabric of the community. When it closed, the Sullivan was the largest single contributor to Kimberley’s tax base and the largest employer.</p> <p>Teck worked closely with the Kimberley community to develop and implement the Sullivan’s closure plan. The Sullivan Public Liaison Committee (SPLC) was originally brought together to assist with that process.</p> <p>Almost 20 years have passed since the mine closed. Kimberley has transitioned from a mining community to a booming tourist and retirement destination. The community remains vibrant and successful.</p> <p>Since closure in 2001, the Sullivan has been carefully managed according to regulatory requirements, Teck’s own standards, and the standards of the Mining Association of Canada. The Sullivan has an active comprehensive management program in place and the site team continues to work through challenges related to more than 100 years of active mining at the site.</p> <p>The Sullivan Mine employs over 20 staff members and contractors on a daily basis. A significant number of Teck employees as well as contractors and suppliers, live and work in Kimberley. These community members contribute daily to the ongoing responsible management the now-closed Sullivan Mine.</p> <p>The Sullivan takes great pride in maintaining strong community relationships. The Sullivan is re-launching a multi-stakeholder Sullivan Liaison Committee (SLC) to begin discussions about the next 20 years of closure and beyond.</p>
<p>Objectives</p>	<p>The following are the objectives of the SLC:</p> <ul style="list-style-type: none"> • Establish a forum for sharing information about the Sullivan on a regular basis. • Provide and receive input on matters that involve communities of interest. • Serve as a formal connection between the Sullivan Mine team and communities of interest. • Discuss ongoing technical studies. • Assist with engagement activity planning and implementation.
<p>Authority</p>	<p>The SLC is established in collaboration with, and to make recommendations to, Teck and the Sullivan Mine team.</p> <p>The Teck Sullivan Mine Team will consider all recommendations made by the SLC and report back to the Committee as to its acceptance, modification, or rejection of said recommendations at a future meeting.</p>
<p>Membership</p>	<p>The SLC may include, but is not limited to, representation from the following:</p> <ul style="list-style-type: none"> • Teck Sullivan site team • Local and surrounding area residents or property owners • Regulatory agencies

	<ul style="list-style-type: none"> • City of Kimberley • ?aq'am Community • Shuswap Indian Band • Ktunaxa Nation Council • Regional District of East Kootenay • Environmental organizations • Business and civic organizations • Board of Education • Youth Organizations • Land Conservancy Groups
<p>Term and Meeting Frequency</p>	<p>The term of the SLC will begin in Fall 2021.</p> <p>The SLC will meet, in person or by telephone or video conference, at least twice per year or at such other intervals as may be required from time to time and agreed to by the SLC. The meetings will be scheduled at least one month in advance unless otherwise agreed upon by all parties. The meetings will be open to the public.</p> <p>Proposed standing SLC meeting schedule</p> <ul style="list-style-type: none"> • June: following submittal of annual regulatory reports • September/October: following summer/fall field season • Date, time and location will vary depending on availability. <p>Supplemental Information Sessions</p> <ul style="list-style-type: none"> • The Sullivan Team will periodically host additional Information Sessions to share information with the public about ongoing activities at the Sullivan. • It may be beneficial for SLC member to attend these additional Information Sessions, but these sessions will be held independently from the SLC meetings. <p>Recommendations and reports will be submitted to the Teck Sullivan Mine team</p> <p>Meeting agendas and notes will be posted to the Sullivan website at: www.teck.com/sullivan</p> <p>These Terms of Reference will be reviewed annually.</p>
<p>Roles and Responsibilities</p>	<p>Administrative Support Teck will provide administrative support to the SLC including coordinating the meeting logistics, setting meeting agendas (with input from SLC members) and taking and sharing meeting notes.</p> <p>Co-Chairs Meetings of the SLC will be co-chaired by a member of the Sullivan Mine team and a member of the SLC. The Sullivan Mine team will appoint a Co-Chair. The member Co-Chair will be determined by the committee. The SLC Co-Chairs will facilitate the SLC meetings to ensure that the committee functions effectively and achieves its objectives. The Co-Chairs will participate in committee discussion to the same extent as any other member. The Co-Chair position will be reviewed annually.</p> <p>Members Members commit to participating actively in the work and discussion of the SLC, and to giving other members adequate opportunities to express their views. If there is a difference of opinion, we will continue to discuss it respectfully within the committee and elevate any remaining differences to the Co-chairs for resolution.</p> <p>Subcommittees Subcommittees may be formed at the discretion of the SLC to address specific topics of interest.</p>